

August 25, 2021

Hon. Bill de Blasio
Mayor
City of New York
City Hall
New York, NY 10007

Dear Mayor de Blasio:

As employees in New York City's nonprofit sector, we are writing to implore you to issue an Executive Order: (1) establishing a \$17.50 per hour minimum wage for individuals working on City contracts, with future inflation adjustments; and (2) amending those contracts to provide the funding necessary to cover the increased wages.

As you know, President Biden issued a similar Executive Order in April, increasing the minimum wage for individuals working on federal contracts to \$15.00/hour – including in areas of the country with a very low cost of living.

New York City, in contrast, is one of the highest-cost cities in the United States, and it is almost impossible to survive on \$15.00/hour.

A minimum-wage employee working 40 hours per week will earn just \$31,200 per year, and the amount left after taxes often is barely enough to cover just rent. Even in the City's most "affordable" neighborhoods, apartments rent for more than \$2,000 per month (\$24,000/year). How are nonprofit workers like us supposed to afford basic necessities on such inadequate salaries?

We are doing some of the most important work in the City – educating children, caring for seniors, feeding the hungry, housing the homeless, assisting recent immigrants, and so much more. In return, we deserve to earn a "living wage" – i.e., the wage necessary to cover housing, food, child care, health insurance, transportation and other basic necessities.

The "Fight for \$15" began as an effort to establish a decent wage for people who worked full-time, but the planning for that initiative started a decade ago, and didn't hit the public radar until November 2012.

Now in 2021, adjusted for inflation, that \$15 per hour should be about \$17.50 an hour. And even that amount is low. According to the MIT Living Wage Calculator (<https://livingwage.mit.edu/counties/36005>), the living wage in New York City is \$21.77/hour for a single childless adult and \$20.63/hour for two working adults with one child — with higher numbers for families with more children. Indeed, the calculated living wage is more than \$20/hour in 11 of the 12 listed categories.

This is not just an issue of fairness – it is a moral imperative. Although we are employed by nonprofit organizations, the City determines how much we should get paid, by deciding the amount of funding provided under City contracts.

As Mayor, you have the power –with the stroke of a pen – to ensure that we can earn a living wage, and thereby afford to house, clothe and feed our own families.

Indeed, this is a power you are very familiar with, because you have used it twice before:

- On September 30, 2014, you signed Executive Order No. 7, increasing the minimum wage to \$13.13 per hour for employees of commercial tenants at City-subsidized projects.
- On January 6, 2016, you adopted a \$15.00 per hour minimum wage for employees working under City contracts.

Unfortunately, those amounts were insufficient to live on then, and are even less sufficient now.

Adopting a \$17.50 per hour minimum wage for City-funded employees, and adjusting that amount for inflation in the future, would address income inequality, demonstrate your commitment to progressive values, and support those toiling to make this a more livable city. Hopefully this action will inspire other mayors and governors to do the same, thereby spreading the beneficial impact nationwide.

Sincerely,

Abe Fernandez
The Children's Aid Society

Aileen Aquino
RiseBoro Community Partnership

Abigail Almonte
The Children's Aid Society

Ailin Lopez
The Children's Aid Society

Abigail Ortiz
The Children's Aid Society

Alan van Capelle
Educational Alliance

Abraham L Jones, Jr.
Claremont Neighborhood Centers

Alberto L Gordils
Union Settlement

Ace Jang
Martin L. King Memorial Day Care Center

Alec Chi
East New York Farms/United Community Center

Adair Muniz
The Children's Aid Society

Aleida Cruz
Gwendolyn Bland Early Learn Center

Adam Monreale
Sheltering Arms

Alejandro Arroyo
Union Settlement

Adela Nunez
Volunteers of America - Greater New York

Alejandro Coriat
Goddard Riverside

Adria Cruz
The Children's Aid Society

Alessandra Long
Labor & Industry For Education, Inc.

Adriana Alba
The Children's Aid Society

Alexander Asencio
WHEDco

Aida Castillo
Cypress Hills Local Development Corporation

Alexander Soto
WHEDco

Alexis Murphy
The Children's Aid Society

Alexis Sanchez
Emma Bowen Upper Manhattan Mental Health
Center

Aliana Contreras
The Children's Aid Society

Alicia Ceron
RiseBoro Community Partnership

Alicia Oliver
Union Settlement

Alicia Pryce
Goddard Riverside

Alicia Torres
RiseBoro Community Partnership

Alida Sosa
The Children's Aid Society

Alisha donaldson
Gwendolyn Bland Early Learn Center

Alivia Wade
Sheltering Arms

Aliz Naranjo
Community Mediation Services

Allana Brown
B'Above Worldwide Institute

Allison Wosczyk
Association to Benefit Children

Allison Wosczyk
Cody House

Allura Wildman
Union Settlement

Alondra Martínez Geronimo
WHEDco

Alragracia Bruno
The Children's Aid Society

Alsin Robinson
United Community Centers, Inc.

Amanda Walker
Union Settlement

Amarachi Nnanna
North Bronx NCNW Child Development Center

Amber Thomas
Sheltering Arms

Amoy Kheallee
North Bronx NCNW Child Development Center

Ana Aguirre
United Community Centers, Inc.

Ana Costa
The Children's Aid Society

Ana Cruz
The Children's Aid Society

Ana Hidalgo
Gwendolyn Bland Early Learn Center

Ana Ogando
New Life Child Development Center

Ana Santos
Claremont Neighborhood Centers

Ana Vega
Cypress Hills Local Development Corporation

Anabella Ruiz
Union Settlement

Anaise Vicente
The Children's Aid Society

Anderson Ellington
The Children's Aid Society

Andrea Clarke
Sheltering Arms

Andrea Douglas
North Bronx NCNW Child Development Center

Andrew Hall
Union Settlement

Anetta Bramble
North Bronx NCNW Child Development Center

Angela Donadelle
Union Settlement

Angela Goodwin
Grand Street Settlement

Angela Kedzior, MD
Bowery Residents' Committee

Angela Sharpe
The Children's Aid Society

Angela Yagual
Union Settlement

Angeles Castellanos
Goddard Riverside

Angelica Checo
The Children's Aid Society

Angelica Perez
Goddard Riverside

Angelica Shoenfeld
Ocean Bay Community Development Corporation

Angelique Garcia
The Children's Aid Society

Anita Johnson
Neighborhood Care Team, Inc

Ann-Gel Palermo
Independent Advocate

Anna Chakryan
AHRC NYC

Anna Nelson
Bronx Latin School

Annely Reyes
The Children's Aid Society

Annette Soto
Union Settlement

Annie Faulkner
Sheltering Arms

Annie Lucas
Goddard Riverside

Annie Williams
Bronxdale Tenants League Day Care Center

Anthonette Plummer
The Children's Aid Society

Anthony Castillo
The Children's Aid Society

Anthony Dickerson
Volunteers of America - Greater New York

Anthony Soto
RiseBoro Community Partnership

Antonia Morillo
Sheltering Arms

Antonio Capellan
Sheltering Arms

Antonio Capellan
Sheltering Arms

Antonio Ferreras
Union Settlement

Antonio Ocampo
WHEDco

April Cacho
Cody House

April Patterson
B'Above Worldwide Institute

April Perez
Volunteers of America - Greater New York

Aracelia Cook
Jamaica Community Partnership Program

Arturo Soto
Geel Community Services, Inc.

Aruni Vitharanage
The Children's Aid Society

Ashley Fincher
Sheltering Arms

Ashley Frierson
Sheltering Arms

Ashley Hernandez
Sheltering Arms

Ashley Hernandez
Sheltering Arms

Ashley Rodriguez
Union Settlement

Audrey Rosario
The Children's Aid Society

Ava Lorenzo
Sheltering Arms

Avis Sanderson
United Community Centers, Inc.

Awilda Marte
Union Settlement

Baldwin Paredes Rivas
HANAC

Barbara Manners
Sharon Baptist Head Start

Barbara McCain
B'Above Worldwide Institute

Belinda Takeall
Sheltering Arms

Bella Tejada
Cody House

Benia Darius
The Youth Food Justice Network

Benjamin Ennis
Convent Avenue Baptist Church

Beth Pokrywa
Cody House

Beth Rabinove
Union Settlement

Bethany Nelson
Summer Search

Betsy Cohen
Youth Communication

Betsy Hastedt
Mind-Builders Creative Arts Center

Bettina Altschuler
The Children's Aid Society

Betty Leon
Sheltering Arms

Beverley Campell
Afro American Parents Educational Centers Inc

Billy Murray
Budder Creative

Bipasha Uddin
The Children's Aid Society

Biyanka Parman
The Children's Aid Society

Blossom Dayes
North Bronx NCNW Child Development Center

Bob Townley
Manhattan Youth

Bobbi Woods
Best of Bobbi's Properties LLC

Bonnie Mohan
The Health & Housing Consortium

Bozena Kaminski
Polish and Slavic Center

Brandon Cox
Cypress Hills Local Development Corporation

Brenda Bunnell
Goddard Riverside

Brenda Cintron
Union Settlement

Brenda gerena
Cypress Hills Local Development Corporation

Brenda Hernandez
Union Settlement

Brian McMahon
Union Settlement

Brianna Taylor
Sheltering Arms

Brigitte Rivera
University Settlement

Brittany Smith
The Children's Aid Society

Brittney Singh
Sheltering Arms

Cal Hedigan
Community Access, Inc.

Calvin Edward Flournoy
Claremont Neighborhood Centers

Camille Williams
United Community Centers, Inc.

Candice St. Hillaire
Bowery Residents' Committee

Carine Jocelyn
Diaspora Community Services

Carla Hernandez
Cody House

Carla Moore
Sheltering Arms

Carmen Andujar
Blondell Joyner Early Learn Center

Carmen Andujar
Southeast Bronx Neighborhood Centers, Inc.

Carmen Portorreal
Drew Hamilton Learning Center

Carmen Rivera
University Settlement

Carmen Rodriguez
Southeast Bronx Neighborhood Centers, Inc.

Carmen Zamora
Union Settlement

Carol Johnson
EHCOAD

Carol McAllister
Utopia Children's Center

Carolina Pineda
The Children's Aid Society

Carolina Sander
WHEDco

Caroline Albacete
Bronx Impact at Children's Aid

Caroline Concepcion
The Children's Aid Society

Carolyn (Carey) King
Uptown Grand Central

Cary Gant
Goddard Riverside

Casper Lassiter
The Children's Aid Society

Catherine Ruiz
HANAC

Cathy Cramer
Legal Information for Families Today

Cha-Dasia John
WHEDco

Chad Franklin
Goddard Riverside

Chanelly Bueno
Association to Benefit Children

Chantel Grim-Nickelson
Sheltering Arms

Chantel Paret
North Bronx NCNW Child Development Center

Charlene Ko
Downtown Goddard

Charles "Sincero" Chenet
Dare2Draw

Charmaine Massiah
Wensawe

Chathurika Dharmadasa
The Children's Aid Society

Cheryl Parker
Be Above 22

Cheryl Williams
East Calvary Day Care Center

Chris Cirillo
Ascendant Neighborhood Development Corp.

Chris Norwood
Health People

Chislacy Fernandez
Cypress Hills Local Development Corporation

Christina Byrne
St. Francis Friends of the Poor

Christina Delemos
The Children's Aid Society

Christina Edmunds
Queens Community House

Christina Gould
Association to Benefit Children

Christina Logan
Sheltering Arms

Christina Perouza
United Community Centers, Inc.

Christina Torres
Volunteers of America - Greater New York

Christina Zaccario
Cody House

Christine Givens
Union Settlement

Christopher Alfaro
HANAC

Christopher Hanway
Jacob A. Riis Neighborhood Settlement

Christopher Wilson
Claremont Neighborhood Centers

Cielo martinez
Union Settlement

Cindy Otero
RiseBoro Community Partnership

Cindy Ross
St. Nick's Alliance

Claudia Carmona
Food Bank for New York City

Claudia Cordova
Goddard Riverside

Claudia Falcon
RiseBoro Community Partnership

Claudia Natalio
The Children's Aid Society

Clyde Thompson
Claremont Neighborhood Centers

Coreen Brooks
Southeast Bronx Neighborhood Centers, Inc.

Corrine Mojica
Community Mediation Services

Cossetty Del Rosario
The Children's Aid Society

Courtney Camacho
Cypress Hills Local Development Corporation

Courtney Kayes
Union Settlement

Courtney Moreland
The Children's Aid Society

Crisfanny DeLuna-Pelaez
The Children's Aid Society

Crisnelly Camilo-Goris
HANAC

Cristian Herrera
Union Settlement

Crystal Natalio
The Children's Aid Society

Curtis Daniels
Blondell Joyner Early Learn Center

Cynthia Pacheco
The Children's Aid Society

Cynthia Snoor
The Children's Aid Society

Daisy Lugo
Association to Benefit Children

Daisy Mejia
Labor & Industry For Education, Inc.

Daisy Velazquez
Union Settlement

Daisy Velez Ceballo
East Calvary Day Care Center

Damarc Barlatier
Sheltering Arms

Damarys Paniagua
Union Settlement

Daniela Atahua Palomino
Sheltering Arms

Daniela Mejia
The Children's Aid Society

Danielia Donohue Reidy
Forestdale, Inc.

Danielle Austin
Union Settlement

Danny Stern
The Children's Aid Society

Danny W.
Goddard Riverside

Dante Bravo
United Community Centers, Inc.

Darlene Vedrine
Southeast Bronx Neighborhood Centers, Inc.

Darlene Vedrine
Southeast Bronx Neighborhood Centers, Inc.

David Adams
Volunteers of America - Greater New York

David Garza
Henry Street Settlement

David Nocenti
Union Settlement

David Rosen
The Children's Aid Society

David Tatum
Bowery Residents' Committee

David Villega
Union Settlement

David Woodlock
Institute for Community Living

Davon Russell
WHEDco

Dayana Cobo
Goddard Riverside

De'Sean Bell
The Children's Aid Society

Debbie Lopez
The Children's Aid Society

Debbie Santana
Association to Benefit Children

Deborah A. Levine
NBWHAN

Deborah Barnes
Florence E. Smith Senior Service

Deborah L Kaplan
Goddard Riverside

Debra Vaughn
Trabajamos Community Head Start

Delkenya Baez
The Children's Aid Society

Denise Ramos
Union Settlement

Denise salcedo
University Settlement

Denisha Young
Sheltering Arms

Denisse Andrade
Cody House

Denver Hickson
Volunteers of America - Greater New York

Deonna Pinckney
Claremont Neighborhood Centers

Deray Spence
Community Mediation Services

Derrick Boone
Union Settlement

Desiree Moore
Sheltering Arms

Desmond Sergeant
Goddard Riverside

Destiny Henderson
Sheltering Arms

Devon Mirabal
Sheltering Arms

Devrol Palmer
Mosholu Montefiore Community Center

Diamond Lumpkin
Union Settlement

Diana Morales
Sheltering Arms

Diana Moralss
Sheltering Arms

Diana Pagan
The Children's Aid Society

Diana Perez
WHEDco

Diana Rivera
RiseBoro Community Partnership

Diana Rodriguez
East Side House Settlement

Dolores McCullough
Bellevue Day Care Center Inc.

Dominique Pierre-Louis
United Community Centers, Inc.

Dominique Thomas
North Bronx NCNW Child Development Center

Donizetti Gonzalez
Union Settlement

Donna Colonna
Services for the UnderServed

Doreen Myles
Southeast Bronx Neighborhood Centers, Inc.

Doris Baez
Cypress Hills Local Development Corporation

Ebony Beaty
Ocean Bay Community Development Corporation

Eduard Bulku
Harlem United Community AIDS Center

Edward Hayes
Cayuga Centers

Edward Schneider
WHEDco

Edwina Valerio
The Children's Aid Society

Eileen Eng
Youth Represent

Elena Zullo
RiseBoro Community Partnership

Elian Perez
Cypress Hills Local Development Corporation

Eliezer Vogel
B'Above Worldwide Institute

Elisa Istueta
Directions for Our Youth

Elizabeth Abdo
Union Settlement

Elizabeth Alvarez
The Children's Aid Society

Elizabeth McCarthy
Sheltering Arms

Ellen Baxterr
Broadway Housing Communities

Ellen Cambe
The Children's Aid Society

Elsie McCabe Thompson
Mission Society of NewYork City

Elvis Padilla
Grand Street Settlement

Emely Nunez
WHEDco

Emilis N Mendoza Grullon
The Children's Aid Society

Emily Ravinsky
HANAC

Enid Y. Reyes
Sheltering Arms

Eon Parks
Martin De Porres Youth and Family Srevices

Eri Noguchi
Association to Benefit Children

Eric Wyche
Cypress Hills Local Development Corporation

Erica Choi
Association to Benefit Children

Erica Fitzpatrick
The Children's Aid Society

Erica Selman
The Children's Aid Society

Ericia Antoine
Volunteers of America - Greater New York

Erika Garcia
WHEDco

Erika Rios
Claremont Neighborhood Centers

Erlis Pineda
WHEDco

Esmeralda Ramirez
Sheltering Arms

Esmerly Rodriguez
Sheltering Arms

Esther F
United Community Centers, Inc.

Esther Kuykendoll
Union Settlement

Esther Morrison
North Bronx NCNW Child Development Center

Esther Okvera
The Children's Aid Society

Esther Zunilda
WHEDco

Estrella Sosa
Association to Benefit Children

Eugene Vasquez
The Door - A Center of Alternatives, Inc

Eugenio Camilo
HANAC

Euphemia Strauchn
Families On The Move of NYC, Inc.

Evan Forman
Union Settlement

Evelin Delacruz
Cypress Hills Local Development Corporation

Evelyn Cortes-Rivera
Union Settlement

Evelyn Martinez
The Children's Aid Society

Evelyn Peterkin
Labor & Industry For Education, Inc.

Fanelisy Martinez
Aleene Logan Preschool Center

Fatima Shama
The Fresh Air Fund

Fatmata Bah
The Children's Aid Society

Felicia Jennings
Community Mediation Services

Fernelly Sanchez
The Children's Aid Society

Flavian Philip
CUNY

Florence Mena
Claremont Neighborhood Centers

Frances Vellair
North Bronx NCNW Child Development Center

Francis Blacklock
Riseboro Community Partnership

Frank Alvarado
Hospital Home Center ACE Integration HS

Frank Blancero
Staten Island Not For Profit Association

Frank Haberle
New Settlement

Frank Marangiello
Association to Benefit Children

Franklin perez
Grand Street Settlement

Freddy Munoz
Volunteers of America - Greater New York

Frederica Clark
Southeast Bronx Neighborhood Centers, Inc.

Gabriela Gonzalez
Acacia Network

Gabrielle Shapiro
Union Settlement

Gara Ovadia
Union Settlement

Gary Perez
The Children's Aid Society

Gary Schutz
Volunteers of America - Greater New York

Gaudi Polanco-Mendoza
Cypress Hills Local Development Corporation

Geliza Carmen Castro
The Children's Aid Society

Genesis Maldonado
Sheltering Arms

Geoffrey Anderson
Highbridge Advisory Council Family Services

George Penaherrera
East Calvary Day Care Center

Geronimo Branagan
The Children's Aid Society

Gertrude Sullivan
Goddard Riverside

Gillian Applegate
The Children's Aid Society

Gisselle Pagan
The Children's Aid Society

Gladys Cudjoe
Sheltering Arms

Glamaris Padill
Southeast Bronx Neighborhood Centers, Inc.

Gloria C Chukwuma
Community Mediation Services

Gregory J Morris
Stanley M. Isaacs Neighborhood Center

Gretchen Buchenholz
Association to Benefit Children

Guarland Etienne
United Community Centers, Inc.

Guenita Crew
Labor & Industry For Education, Inc.

Gwendolyn Royes
North Bronx NCNW Child Development Center

Hannah Fein
Association to Benefit Children

Hannah Kitchin
The Children's Aid Society

Hannah Mastrogiacomo
The Children's Aid Society

Harriniah Patterson
North Bronx NCNW Child Development Center

Hasly Vazquez
Cypress Hills Local Development Corporation

Helen Fu
Chinese-American Planning Council

Helen Hubacher
Union Settlement

Herminio Francisco
Union Settlement

Hilda Adames
Sheltering Arms

Howard Battieste
Claremont Neighborhood Centers

Huang Huang
Union Settlement

Huendy Medina
The Children's Aid Society

Ilana Dunner
Riverstone Senior Life Services

Ilda Mercado
Union Settlement

Ilene Pappert
The Children's Aid Society

Imtiaz Choudhari
Sheltering Arms

Ines Solis
WHEDco

Ingrid Sotelo
Union Settlement

Iris Martinez
Sheltering Arms

Isabel Ching
Hamilton-Madison House

Isabel Escobar
The Children's Aid Society

Isabella Shutt
Union Settlement

Isai Martinez
Union Settlement

Ishac Polos
Volunteers of America - Greater New York

Israel Godoy
Sheltering Arms

Ivette Mendez
Sheltering Arms

Ivette Ortiz
The Children's Aid Society

Jackie Tesman
Union Settlement

Jacob T
KIPP NYC

Jacob Wise
Union Settlement

Jacqueline Baez
Southeast Bronx Neighborhood Centers, Inc.

Jacqueline Washington
Sheltering Arms

Jacques Dominic Brown
North Bronx NCNW Child Development Center

Jameki Scott
Union Settlement

James A. Connelly
RiseBoro Community Partnership

James Dill
Housing and Services, Inc.

James Simmons
The Children's Aid Society

Jamie Yellen
WHEDco

Jampel Dorjee
Union Settlement

Jane Richardson
Union Settlement

Janet E Sabel
The Legal Aid Society

Janet Gomez
Union Settlement

Janet Obregon
Grand Street Settlement

Janice L Bloom
College Access: Research & Action

Janice Ramos
Sheltering Arms

Jashelle Bajolo
RiseBoro Community Partnership

Jasira Hilerio
New Life Child Development Center

Jasmilly Solares
WHEDco

Jasmine Miller
Sheltering Arms

Jasmine Ruiz
Sheltering Arms

Jason Linton
Goddard Riverside

Jason Matos
Union Settlement

Jaswinder Bala
India Home

Jayden Sharpe
The Children's Aid Society

Jaylene Pena
Mosholu Montefiore Community Center

Jazmine Vargas
Drew Hamilton Learning Center

Jean Dumay
Bushwick Hylan

Jeannette K Ruffins
Homeward NYC

Jeffrey Canales
Southeast Bronx Neighborhood Centers, Inc.

Jeffrey Nadal
Union Settlement

Jeffrey Samuel
Southeast Bronx Neighborhood Centers, Inc.

Jenah Patterson
Brooklyn Bureau of Community Service

Jenin Abuassi
Sheltering Arms

Jennie Drossman
Goddard Riverside

Jennifer Clark
Queens Community House

Jennifer Flores
B'Above Worldwide Institute

Jennifer Frederick
Sheltering Arms

Jennifer gilbert
United Community Centers, Inc.

Jennifer Haro
The Children's Aid Society

Jennifer Rodriguez
Sheltering Arms

Jennifer Ruiz
Southeast Bronx Neighborhood Centers, Inc.

Jenny Nieves
Sheltering Arms

Jeremy Gender
Powerhouse Arts, Inc.

Jernaine Malloy
Mosholu Montefiore Community Center

Jerome Thompson
Utopia Children's Center

Jesse Dieppa
Goddard Riverside

Jessica Cabral Persz
HANAC

Jessica Carasco
The Children's Aid Society

Jessica Roman
The Children's Aid Society

Jhessett Estrella
The Children's Aid Society

Jihan Raysor
John Coker Day Care Center

Jilena Inoa
Gwendolyn Bland Early Learn Center

Jimmy Casanova
Trabajamos Community Head Start

Jitha Jayawickrema
The Children's Aid Society

Joann Casado
The Children's Aid Society

Joanny Ruiz
Sheltering Arms

Joe DeGenova
Center for Urban Community Services

Joel Spielberger
Union Settlement

Johanna Aquino
Union Settlement

Johanny R Mota
Bowery Residents Committee

John O'Connor
Union Settlement

Johnnie Gomez
Union Settlement

Jonathan Brewer
The Children's Aid Society

Jonelle Williams
Goddard Riverside

Jordalyn Arias
The Children's Aid Society

Jorge Castillo
Upper Manhattan Mental Health Center

Josanna Ferreira
The Children's Aid Society

Jose Gonzalez
Bushwick United Early Learn

Jose Lopez
The Children's Aid Society

Jose Manzano
Goddard Riverside

José Velilla
Bloomingdale Family Program

Joseph Brown III
Cypress Hills Local Development Corporation

Joseph O Bell
Bowery Residents' Committee

Joseph Tsiporin
Volunteers of America - Greater New York

Joshua Brown
The Children's Aid Society

Joshua Morales
WHEDco

Joslyn Davis
Louis A. Fickling CDC

Josue Delacruz
Cypress Hills Local Development Corporation

Juan Cardenas
Utopia Children's Center

Juan Li
Bay One Preschool LLC

Jubilee Nevels
Union Settlement

Judy Belgrave
Sheltering Arms

Judy Jara
Cody House

Judy Kluger
Sanctuary for Families.

Judy L Lewis, LMSW
Union Settlement

Julia A. Oliver
Volunteers of America - Greater New York

Julia Roberts
WHEDco

Julia Tizzio
The Children's Aid Society

Juliana Cope
Mind-Builders Creative Arts Center

Julianna Francis
Louis A. Fickling CDC

Julianna Francis Bachelor
Claremont Neighborhood Centers

Julie Defina
Community Mediation Services

Julie Vazquez
University Settlement

Julio Medina
Exodus Transitional Community

Jully Rivera
Brooklyn Kindergarten Society

Justine Tanco
The Children's Aid Society

K. Wright-Robinson
The Children's Aid Society

Kaesy Hernandez
Upper Manhattan Mental Health Center

Kaitlyn O'Connor
The Children's Aid Society

Kalilah Clarke
Sheltering Arms

Kantrell Jordan
Southeast Bronx Neighborhood Centers, Inc.

Karen Alessi
United Community Centers, Inc.

Karen Brown
Sheltering Arms

Karen Zhong
University Settlement

Katherine D Mota
The Children's Aid Society

Kathleen Pettinati
Goddard Riverside

Kathleen Soto
Brooklyn Kindergarten Society

Kathleen Soto
Brooklyn Kindergarten Society

Kathy Moe
Community Mediation Services

Katrina Frisella
Sheltering arms

Katylyn Adams
Goddard Riverside

Kawaljeet Ahluwalia
The Children's Aid Society

Kayla Duffy
Union Settlement

Kayonda Isaac
Rena Day Care Centers, Inc.

Keisha Kennedy
Sheltering Arms

Keith Little
SCO Family of Services

Keith Lovelace
The Children's Aid Society

Kelly Ashley
Volunteers of America - Greater New York

Kelly Haley
East Harlem Block Nursery, Inc.

Kelly Quirk
Bowery Residents' Committee

Kelsey Knight Mohr
Powerhouse Arts, Inc.

Kelsy Acosta
HANAC

Kelvin James
Jamaica Drop In Center

Kelvin Waring
Union Settlement

Kemar Ferguson
The Children's Aid Society

Kendra Doshi
RiseBoro Community Partnership

Kendy Osegueda
Clifford Glover Day Care Center, Inc.

Kenneth Richardson
North Bronx NCNW Child Development Center

Kenny Pena
HANAC

Keron Harris
Union Settlement

Kevin J Dotson
RiseBoro Community Partnership

Kevin O'Neal
HANAC

Khia Duncan
Future of Tomorrow

Kim To
Chinese-American Planning Council

Kim Viade
LIVE Families Inc

Kimberly Motieram
HANAC

Kimberly Pennater
Bowery Residents' Committee

Kimberly R Wright
Center for Life and Faith

Kirely Pena
Union Settlement

Kirsten Cowal
Union Settlement

Kisha Morris
Mosholu Montefiore Community Center

Klodian Lleshi
Union Settlement

Kortwright Merrick
Union Settlement

Kowsik Rasik
India Home

Kristen Flint
Goddard Riverside

Kristen Pena
The Children's Aid Society

Kristi Lall
North Bronx NCNW Child Development Center

Kristin Persaud
WHEDco

Kristine Cooper
Union Settlement

Kristine Draper
John Coker Day Care Center

Krystal Cruz
Goddard Riverside

Krystal Shipman
Sheltering Arms

Krystle Mercado
RiseBoro Community Partnership

Kya R.
The Children's Aid Society

Kylie Peavey
Cody House

La' Shanda Foster-Banks
The Children's Aid Society

Lacretia Asquith
Sheltering Arms

Lael Warr
WHEDco

LaKisha Williams
Goddard Riverside

Lametria Robertson
East Calvary Day Care Center

Langston Blackwell III
Community Mediation Services

Laronya Langley
Southeast Bronx Neighborhood Centers, Inc.

Larry Wood
Goddard Riverside

Latanya Simpson
Cypress Hills Local Development Corporation

Lateefah Abdul-Jabbaar
Rena Day Care Centers, Inc,

Latoya N Beatty
Union Settlement

Laudelina Marcos
The Children's Aid Society

Laura Kitterle
Goddard Riverside

Laura Waldman
Community Mediation Services

Leaisha Myers
Union Settlement

Lee Walker
Grand Street Settlement

Leida McNeill
Goddard Riverside

Leila Ba
Claremont Neighborhood Centers

Leonardo Muñoz
Union Settlement

Leonor Walcott
Sheltering Arms

Leticia Garcia
HANAC

Levon Mckay
Goddard Riverside

Lewin Murrell
Grand Street Settlement

Liceth Turo-Garcia
The YWCA of Queens

Ligaya Decastro
Friends of Crown Heights

Lijo Chirayil Varghese
Union Settlement

Lilibeth Bencosme
The Children's Aid Society

Lillian Contreras
Bowery Residents' Committee

Lillian I Cuebas
BJ Early Learn

Lilybeth Dominguez
The Children's Aid Society

Linda Bryant
Union Settlement

Linda llanos
Union Settlement

Linda McAndrew
The Children's Aid Society

Linda Miller
Cody House

Linda Wosczyk
Association to Benefit Children

Lindsay Mayol
WHEDco

Linmica Brown
Claremont Neighborhood Centers

Lisa Robles
Union Settlement

Lisa Walcott
North Bronx NCNW Child Development Center

Lisbeth Gil
The Children's Aid Society

Liza Hunte
Union Settlement

Liza Venero
Gwendolyn Bland Early Learn Center

Lorena villar
Sheltering Arms

Lori Chajet
College Access: Research & Action

Lorraine Clute
Sheltering Arms

Lorraine Coleman
Acacia Network

Lorraine M Denis
Sheltering Arms

Louis Monize
Brooklyn Kindergarten Society

Lourdes V. De Jesus
Sheltering Arms

Luana Haney
Sheltering Arms

Luanna Miranda
Union Settlement

Luz Feliz
Union Settlement

Luz Kenia Ramirez Garcia
The Children's Aid Society

Luz Lara
Union Settlement

Lydia Ramsingh
Sheltering Arms

Lymaris Albors
Acacia Network

Lynette Roberts
Louis A. Fickling CDC

LZ Cromarty
Union Settlement

M Fredericks
B'Above Worldwide Institute

M. Gina Pierre-Louis
United Community Centers, Inc.

Maciel Gutierrez CA
The Children's Aid Society

Magaly Mentor
Clifford Glover Day Care Center, Inc.

Magcarena Gutierrez
The Children's Aid Society

Mahinor Begum
Southeast Bronx Neighborhood Centers, Inc.

Makeeba Brathwaite
Sheltering Arms

Malena Taveras
Sheltering Arms

Malia C. Torres
The Children's Aid Society

Mamadou Barry
Volunteers of America - Greater New York

Marcia Francis
North Bronx NCNW Child Development Center

Marcia Mckenzie
Aleene Logan Preschool Center

Marcia Santoni
Riverdale Neighborhood House

Marcia Sibble
United Community Centers, Inc.

Margarita Guzman
Violence Intervention Program

Margie Castro
Sheltering Arms

Margot Sigmone
The Children's Aid Society

Maria Contreras Collier
Cypress Hills Local Development Corporation

Maria E. de Oliveira
East Calvary Day Care Center

María Estela Domínguez
Goddard Riverside

Maria Esther Ovando Batista
The Children's Aid Society

Maria Forero
HANAC

Maria gomez
Sheltering Arms

MARIA Gomez
Sheltering Arms

Maria Guailazaca
Utopia Children's Center

Maria Perez
ACE Integration Head Start

Maria Salgado
Union Settlement

Maria Tavares
Goddard Riverside

Maria Zamora
Union Settlement

Mariama Diallo
United Community Centers, Inc.

Maribel Salabarría
Sheltering Arms

Maricela Lopez
Southeast Bronx Neighborhood Centers, Inc.

Marie Calvaire
United Community Centers, Inc.

Marie Ellen Galasso
Services Now for Adult Persons, Inc

Marie Thompson
Utopia Children's Center

Mariel Sanchez
Upper Manhattan Mental Health Center

Mariela Henriquez
Sheltering Arms

Mariela Maradiaga
Brooklyn Kindergarten Society

Marin R Correa
Stanley M. Isaacs Neighborhood Center

Maris Schwartz
The Children's Aid Society

Marisol Colberg
WHEDco

Marisol Villanueva
Brooklyn Kindergarten Society

Maritza Batista
The Children's Aid Society

Maritza Castro
The Children's Aid Society

Maritza Griffiths
Goddard Riverside

Maritza M Canas Cardona
HANAC

Mark B Jennings
Project FIND

Markie Bledsoe-Grant
Community Mediation Services

Marlene Aranda-Gillman
The Children's Aid Society

Marlene Ayton
United Community Centers, Inc.

Marlene Brown-Allen
Trabajamos Community Head Start

Marquisha Wise
Sheltering Arms

Marta Machado
Union Settlement

Martha Santos
New Life Child Development Center

Mary Adams
University Settlement

Mary Dixon
United Community Centers, Inc.

Maryam Ruiz
WHEDco

MaryEllen Rooney
Association to Benefit Children

Massiell De La Cruz
RiseBoro Community Partnership

Mauro Velasquez
Grand Street Settlement

Maxine Knight
United Community Centers, Inc.

Maxine McClinton
The Children's Aid Society

Maxine Seck
North Bronx NCNW Child Development Center

Mayra Parra
HANAC

Mayra Rivera
Volunteers of America - Greater New York

Megan Donovan
Chinese-American Planning Council

Melanie Kane
Union Settlement

Melannie Atkinson
Riseboro Community Partnership

Melissa Johnson
Trabajamos Community Head Start

MELissa johnson
Labor & Industry For Education, Inc.

Melissa Polanco
Union Settlement

Melledia Johnson
Southeast Bronx Neighborhood Centers, Inc.

Meredith Leverich
WHEDco

Merody Mejia
The Children's Aid Society

Merry Cheng
Cody House

Michael Adams
SAGE

Michael Block
Reserve Inc

Michael Donkor
Union Settlement

Michael Garcia
Beacon

Michael Golan
United Community Centers, Inc.

Michael Jones
Sheltering Arms

Michael Vazquez
The Children's Aid Society

Michael Watkins
United Community Centers, Inc.

Michael Zaretsky
Emma Bowen Upper Manhattan MH Center

Michaella Grant
The Children's Aid Society

Michele Scott
Sheltering Arms

Michelle Avila
The Children's Aid Society

Michelle Des Roches
Community Access, Inc.

Michelle Desir
CUNY

Michelle Neugebauer
Cypress Hills Local Development Corporation

Michelle Roche
The Children's Aid Society

Michelle Velez
The Children's Aid Society

Michelle Yanche
Good Shepherd Services

Michelle'le Espada
WHEDco

Midge Caparosa
The Children's Aid Society

Migdalia Cortes
The Children's Aid Society

Miguelina Angeles
The Children's Aid Society

Mikayla Hubert
United Community Centers, Inc.

Milagros Navarro
Goddard Riverside

Milca Jiménez
Sheltering Arms

Mildred Caban
Gwendolyn Bland Early Learn Center

Mildred Rodriguez
The Children's Aid Society

Mili Bonilla
Union Settlement

Millie P. Otero
Columba Kavanagh House, Inc.

Miranda Felixguy
John Coker Day Care Center

Miriam Bonilla
The Children's Aid Society

Mohamed Desir
United Community Centers, Inc.

Mohammed Abdullah Ehsan
The Children's Aid Society

Molly Brennan
The Children's Aid Society

Monica H Rahman
Goddard Riverside

Monica Lavayen
Association to Benefit Children

Morenike Williams
Community Access, Inc.

Morgan Monaco
Red Hook Initiative

Ms. Holden
Claremont Neighborhood Centers

Muzette Rosado
Sheltering arms

Muzzy Rosenblatt
Bowery Residents' Committee

My-Asia White
The Children's Aid Society

Myrna Torres
The Children's Aid Society

Myung J. Lee
Volunteers of America - Greater New York

N Kaminsky
Goddard Riverside

Nadia Alexander
Magical Years Early Childhood Center

Nafeesa Toney
Sheltering Arms

Nairovy Munoz
Sheltering Arms

Nakia Watson
The Children's Aid Society

Nancy Biberman
WHEDco

Naomi Dovdavany
TOP Clubhouse

Naomi Lazarre
Community Mediation Services

Naomi Ortiz
Trabajamos Community Head Start

Naomy Tineo
The Children's Aid Society

Nastasha Davis
The Children's Aid Society

Natali Artiles
HANAC

Natalie Ligonde
Union Settlement

Natalie Lozada
East Side House Settlement

Natalie Martinez
HANAC

Nataly Herrera
North Bronx NCNW Child Development Center

Natasha Feliciano
Sheltering Arms

Nathalie Pierre Louis
Goddard Riverside

Neil Calman, MD
Institute for Family Health

Nellie Davis
Powerhouse Arts, Inc.

Nelly Gomez
Goddard Riverside

Nelson Palacios
Southeast Bronx Neighborhood Centers, Inc.

Nematou Sore
Union Settlement

Nevine Bentley
United Community Centers, Inc.

Ngozi Okaro
Custom Collaborative

Nicholas Hernandez
Union Settlement

Nicole Clare
Bowery Residents' Committee

Nicole Eadie-Smith
Addie Mae Collins Community Service

Nicole K. Rosen
NYC DOE

Nikki Oddivak
Community Agency for Senior Citizens, Inc.

Noemi Rivera
Union Settlement

Nora Malpica
New Life Child Development Center

Nubany Perez
Union Settlement

Nubia Ward
B'Above Worldwide Institute

Nydia Rivera
The Children's Aid Society

Octavia Rushin
Sheltering Arms

Odyssey McMillon
Goddard Riverside

Olga Hernandez
Claremont Neighborhood Centers

Olivia Castelan
Sheltering Arms

Oscar Alvarez Lopez
Gwendolyn Bland Early Learn Center

Oswald Araujo
Queens Community House

Paige Hanley
Artwise

Pamella Ogilvie
North Bronx NCNW Child Development Center

Paola Miceli
Services Now for Adult Persons, Inc.

PaOLA Ponce
Sheltering Arms

Pascale Saintonge Austin
The Children's Aid Society

Patricia Jones
Mosholu Montefiore Community Center

Patricia King
Utopia Children's Center

Patricia Landry
The Children's Aid Society

Patrick Moore
Labor & Industry For Education, Inc.

Paul Chacko
The Children's Aid Society

Paul Feuerstein
Barrier Free Living Inc.

Paul Freitag
West Side Fed for Senior and Supportive Housing

Paul Jochico
The Children's Aid Society

Paule-Harryelle Geffrard
Jamaica Drop In Center

Perrin Wicks
The Children's Aid Society

Peter M Thompson
The Good Ground Project

Phil Gill
Union Settlement

Philippe St. Hubin
United Community Centers, Inc.

Pierre-Louis
United Community Centers, Inc.

Priscilla Cancela
The Children's Aid Society

Priya Deonarain
Cody House

Purasiri M Hathgampola
The Children's Aid Society

Rachel Cruz
Cypress Hills Local Development Corporation

Racquel Jones
Sheltering Arms

Rafael Santana
HANAC

Ramona Lopez
The Children's Aid Society

Randy Williams
Southeast Bronx Neighborhood Centers, Inc.

Raquel Blanco
The Children's Aid Society

Rashid A. Sparkman
Bowery Residents' Committee

Ratna Bhattacharjee
Police Athletic League

Raul Russi
Acacia Network

Rebecca Gorham
The Children's Aid Society

Rebecca Sauer
Supportive Housing Network of NY

Rebecca Sethi-Wyss
Goddard Riverside

Regina De La Cruz
The Children's Aid Society

Regina Keith
Dunlevy Milbank Children's Aid

Rendesia Eason
Sheltering Arms

Rene Rivera
Volunteers of America - Greater New York

Renee Avery
SCAN-Harbor, Inc.

Rev. Terry Troia
Project Hospitality

Rhonda Braxton
The Children's Aid Society

Richard Berlin
DREAM

Richard Sanchez Jr
The Children's Aid Society

Rigaud Noel
New Settlement

Rita Eduardo
WHEDco

Robert Bivines
Sheltering Arms

Robert Cordero
Grand Street Settlement

Robert Gangi
Police Reform Organizing Project

Roberta Nunez
Union Settlement

Robin James
WHEDco

Robin Redmond
Flatbush Development Corp

Robyn Abrahams
Colony South Brooklyn Houses Incorporated

Robyn Dietz
The Children's Aid Society

Robyn Gundy
Bowery Residents' Committee

Roderick Amon
Bowery Residents' Committee

Rolanda Bushi
HANAC

Ronni Katz
The Children's Aid Society

Ros-Anne Watson
Community Mediation Services

Rosa DeSoto-Harrison
The Children's Aid Society

Rosa M Gil
Comunilife, Inc

Rosa Rodriguez
The Children's Aid Society

Rosa Rodriguez
Trabajamos Community Head Start

Rosalee Gonzalez
The Children's Aid Society

Rosalyn Mason
Sheltering Arms

Rose DeStefano
The Children's Aid Society

Roseellie Minier
Children's Arts and Science Workshops

Rosmeury Pena
The Children's Aid Society

Rossiris Trejo
NMPP

Roy Baptiste
Goddard Riverside

Ruben Argueta
Goddard Riverside

Ruo Lei
Goddard Riverside

Rushanthi Udaha
The Children's Aid Society

Ruth Morales
Cody House

Sabrina Quddus
Sheltering Arms

Sacha Tapia
Union Settlement

Sally Roldan
University Settlement

Sam Segal
The Children's Aid Society

Samira Alieva
Catholic Charities

San-Fan Hong
University Settlement

Sandra Contreras
Goddard Riverside

Sandra Heredia
Goddard Riverside

Sandra Morales - De Leon
Union Settlement

Sandra Perez
Union Settlement

Sanya Siraj
Sheltering Arms

Sarah Feigelman
East New York Farms/UCC

Sarah Zeller-Berkman
CUNY

Sean Pickett
Lutheran Social Services of NY

Shaaryana Pillai
India Home

Shadae Cassidy
Labor & Industry For Education, Inc.

Shadece Mais
Goddard Riverside

Shadey Esquea
WHEDco

Shahidad Purdie
North Bronx NCNW Child Development Center

Shaleeza Narain
Chinatown Manpower Project, Inc

Shananie Whatts
Union Settlement

Shanelle Cummings
Sheltering Arms

Shaniece Reed
Union Settlement

Shaniqua Glover
Goddard Riverside

Shanne James
Sheltering Arms

Shantell Ortiz
Sheltering Arms

Shantell Ortiz
Sheltering Arms

Sharada Singh
Mission Society of NewYork City

Sharen Duke
Alliance for Positive Change

Sharil Jones
Dewitt Reformed Church Head Start

Sharon Holiner
Brooklyn Community Services

Sharon Osbourne
Community Mediation Services

Sharon Williams
Community Mediation Services

Sharon Woodberry
Sheltering Arms

Shavone Garcia
Union Settlement

Shawn Hill
Greater Harlem Coalition

Sheena Sukhraj
Sunnyside Community Services

Sheila Ann Sessoms
Dawning Village DCC

Sheila D Howell
Goddard Riverside

Sheila Moore
Aleene Logan Preschool Center

Sheri A Dzaba
Claremont Neighborhood Centers

Shubhra Datta
India Home

Siena Cardamone
Cody House

Sol M Roman
The Children's Aid Society

Solange Rosario
The Children's Aid Society

Sonia B. Sisodia
South Asian Youth Action

Sonia De leon
The Children's Aid Society

Sonia Gayle
North Bronx NCNW Child Development Center

Sorangie rosa
Goddard Riverside

Sovieski Perez
Grand Street Settlement

Stacy Bliagos
HANAC

Stephanie Markison Becker
Cypress Hills Local Development Corporation

Stephanie Reyes
Sheltering Arms

Stephanie Smith Warren
Labor & Industry For Education, Inc.

Stephanie Williams
Labor & Industry For Education, Inc.

Stephenie Poole
University Settlement

Steven Meyer
Union Settlement

Sumintra Boodram
Union Settlement

Susan Stamler
United Neighborhood Houses

Susana Bonilla
New Life Child Development Center

Suzette Rodney
United Community Centers, Inc.

Taibatou Bah
Claremont Neighborhood Centers

Tamala D. Smith
Claremont Neighborhood Centers

Tanesha M. Cason
Claremont Neighborhood Centers

Tangnikai Ausby
The Children's Aid Society

Tania Delgado
Sheltering Arms

Tania Mateo
Southeast Bronx Neighborhood Centers, Inc.

Tanya Marie Ruiz
The Children's Aid Society

Tara Gardner
Day Care Council of New York

Tara Herlocher
The Children's Aid Society

Tashany Moreno
Bowery Residents' Committee

Tasliym Tindal
Union Settlement

Tatyana Feliciano
Cypress Hills Local Development Corporation

Tawana Brunson-Carter
Sheltering Arms

Tawana Gray
Sheltering Arms

Tawanda Craig
Goddard Riverside

Tess Sommer
The Health & Housing Consortium

Thamesha White-Badal
Southeast Bronx Neighborhood Centers, Inc.

Theodosia Dempster
The Children's Aid Society

Theresa Conk
The Children's Aid Society

Tiana Rainford
United Community Centers, Inc.

Tierra Labrada
Supportive Housing Network of NY

Tiffany Bowen
Goddard Riverside

Tiffany Fredericks
B'Above Worldwide Institute

Timothy M. Jenkins
Sheltering Arms

Tinesha Washington
Gwendolyn Bland Early Learn Center

Tonda Ladson
Alpha Kappa Alpha Sorority EPIO Day Care Ctr

Toni Ann Petovello
Cypress Hills Local Development Corporation

Tony Guarino
Geel Community Services, Inc.

Tracey Leatherwood
Gwendolyn Bland Early Learn Center

Tricia Snipes
The Children's Aid Society

Turner Roth
Goddard Riverside

Tyaliyah Johnson
Milbank Center

Tyrone Bryant
Union Settlement

Tysheim Olin
Claremont Neighborhood Centers

Unique Bonnemere
Union Settlement

Valecia Caldwell
Utopia Children's Center

Valencia Emanue
Conscientious Musical Revues

Valencia Petion
Jacob A. Riis Neighborhood Settlement

Van Miles
Union Settlement

Vanda Melendez
The Children's Aid Society

Vanessa Easley
Claremont Neighborhood Centers

Vasundhara Kalasapudi
India Home

Vaughan Toney
Friends of Crown Heights

Venettia Sullivan
Union Settlement

Veronica Jenkins
RCM Care

Veronica Morales
Association to Benefit Children

Victor Ortiz
Volunteers of America - Greater New York

Victor Reyes
The Children's Aid Society

Victoria Johnson
RiseBoro Community Partnership

Vilma Fermin
University Settlement

Vincent Calenda
Union Settlement

Violeta Galagarza
Keep Rising To The Top, Inc.

Virginia Macias
New Life Child Development Center

Vivian De Leon
Association to Benefit Children

Walquiria Pena
Cypress Hills Local Development Corporation

Wanda Candelario
WHEDco

Wanda Ortiz
Sheltering Arms

Wanda rodriguez
Gwendolyn Bland Early Learn Center

Wayne BUIE
Bowery Residents' Committee

Wayne E. Tyre
Goddard Riverside

Wendy F.
The Children's Aid Society

Williette Ronerts
Sheltering Arms

Wilmer Alencastro
Volunteers of America - Greater New York

Winda Crespo
Union Settlement

Yamiles Ortiz
The Children's Aid Society

Yasmin Schwartz
Cypress Hills Local Development Corporation

Yazmine Yopez
The Children's Aid Society

Yee Chan
Union Settlement

Yennelle Hernandez
Union Settlement

Yenny Ortiz Corporan
The Children's Aid Society

Yin Ting fung
Union Settlement

Yohanna Tineo
The Children's Aid Society

Yolanda Cruz
The Children's Aid Society

Yolanda McBride
The Children's Aid Society

Yonah Zeitz
Katal Center for Equity, Health, and Justice

Yudelka Alvarez
The Children's Aid Society

Yulia Wasonoredjo
The Children's Aid Society

Yvette Sanchez
United Community Centers, Inc.

Yvette Stevenson
The Children's Aid Society

Yvonne Amarrh
The Children's Aid Society

Yvonne Stennett
Community League of the Heights. Inc

Yvonne Stephenson
Volunteers of America - Greater New York

Zahira Echavarria
WHEDco

Zalmen Gombo
Yeshiva Kehilath Yakov

Zaria Patterson
Sheltering Arms

Zohar Rawi
Union Settlement

Zoila Rosario
WHEDco

Zoila Runge
Union Settlement