



Young Friends Network | Member Expectations FY 2015

Background

Union Settlement's Young Friends Network is a group of young professionals, aged 40 and under, who support the organization through their leadership, fundraising, and in accessing corporate donations. The Young Friends Network was started in 2012, and continues to grow as a valued component to fundraising and outreach. Young Friends share an interest in, and ability to, fundraise in support of Union Settlement's mission to empower the East Harlem Community, as well as passion, enthusiasm, and diversity.

Structure of Young Friends

The Young Friends Network will operate in two tiers:

Core Friends: A group of five (5) members who assume extra responsibilities, including planning and executing Young Friends Events.

Good Friends: Members who attend Young Friends events and donate, but do not aid in the planning and execution of such events.

Union Settlement is committed to:

- Working with the Young Friends Network to provide members the opportunity for meaningful and rewarding service in support of our mission and our community.
 - Opportunities to join Union Settlement's TCS New York City Marathon Charity Team.
 - Numerous volunteering opportunities, if desired, in which to participate.
- Providing members with professional development and social networking opportunities.
- Empowering members with information, tools and language they need to be effective members and ambassadors for Union Settlement in personal and professional circles.
- Making the best possible use of the assets members make available to us, whether time, wisdom, experience, relationships or money.
- Respecting our members' time and busy schedules.
 - Young Friends Network meetings and events will be scheduled with plenty of advance notice;
 - Meetings will start and end on time, unless a majority of those present at the time elect otherwise;
 - Emails will be as succinct and brief as possible, and will always be sent with a purpose;
 - We will make every effort to keep our meetings brief, relevant, interesting, and impactful.
- Doing our utmost to be an organization of which all of us can be proud.

UNION SETTLEMENT

In joining Young Friends, I, _____, understand the following:

I am committed to helping the organization carry out its mission, and will demonstrate this commitment by accepting the following roles and responsibilities:

- Contributing monthly dues of \$10, or a lump sum of \$120 once a year. This money will be used to sustain the perks of the Young Friends Network, including networking and happy hour events, and is tax-deductible;
- Attending and participating in Friends-Only Evenings, held twice a year;
- Making my best effort to participate in the group's fundraising and community initiatives.

Furthermore, the Young Friends Network will consist of five (5) Core Members, who will assume additional responsibilities, primarily:

- Core Members will meet quarterly to plan the fundraising and community initiatives held by the Young Friends Network;
- Recruiting at least one (1) new supporter per year who meets the above criteria;
- Accepting a role as an ambassador for Union Settlement, striving to positively represent the organization in the best possible ways, and making efforts to inform my networks about Union Settlement and my individual involvement.

By signing this document, I acknowledge that membership in Union Settlement's Young Friends Network implies a two-way commitment between the Young Friends members and Union Settlement. I understand that Union Settlement will rely on the collective commitments of the Young Friends Network in formulating its plans and executing its strategy. I understand that my participation is voluntarily, and contingent upon a desire to forward the mission of Union Settlement.

Signed: _____ **Date:** _____
[Young Friends Member}

Signed: _____ **Date:** _____
[Union Settlement Development Staff]