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UNION SETTLEMENT ASSOCIATION APPOINTS CHARLES FOSTER AS CHIEF FINANCIAL OFFICER

NEW YORK –Union Settlement Association (www.unionsettlement.org), the oldest and largest social service provider in East Harlem, announced that Charles Foster, CPA, CGMA, MBA has been appointed to the position of Chief Financial Officer. In addition to overseeing finance office, Mr. Foster will be part of Union Settlement's senior leadership team.

"Charles Foster is a dedicated, results oriented finance manager," said David Nocenti, Executive Director of Union Settlement. "His wealth of expertise in overseeing the finances of social services organizations and developing effective policies and best practices will be invaluable to Union Settlement. We are delighted to have him join our team."

"I am very pleased to join Union Settlement" said Charles Foster. "The East Harlem community relies on Union Settlement for high quality education, wellness and community building services for people of all ages. I am honored to play a part in its tradition of service."

Charles Foster brings diverse experience managing financial operations and nurturing human capital, including more than seven years of auditing experience. A Chartered Global Management Accountant with an MBA in Finance and a BBA in Accounting, he has both for profit and non-profit experience. Most recently, Mr. Foster was CFO at Abyssinian Baptist Church and previously served as CFO at Abyssinian Development Corporation. In addition he has worked at KPMG, Goldman Sachs, Watson Rice and the Local Initiatives Support Corporation. Mr. Foster is a graduate of Baruch College and received his MBA from St. John's University.

About Union Settlement Association

Union Settlement Association is an on-the-ground resource for East Harlem residents of all ages, and a passionate advocate for the needs of underserved communities. Since opening our doors in 1895, we have brought education, wellness and community-building programs to our neighborhood, empowering New Yorkers with opportunities to better their lives. With a staff of more than 350 and services that impact 10,000 people, Union Settlement is building the vitality and success of East Harlem. For more information visit www.unionsettlement.org.