Union Settlement has worked with and for the East Harlem community since 1895. Our programs foster leadership and self-sufficiency, by helping our neighbors build better lives for themselves and their families. We are one of the area’s largest social service agencies, serving more than 13,000 people each year with effective programs in education, childcare, youth development, senior services, job training, the arts, nutrition, counseling and community development.

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**EAST HARLEM: HOME TO MANY OF THE NEEDIEST NEW YORKERS**

- 38% of residents and 47% of children live in poverty  
- Adult unemployment is 17%, twice the rate of Manhattan  
- 17% of adults 25 and older did not complete 8th grade, another 16% did not graduate from high school, and only 14% have graduated from college  
- East Harlem has highest rate of pediatric asthma in New York City  
- 35% of households are headed by persons 62 years or older  
- 87% of children are eligible for free or reduced-price school lunch  
- East Harlem is ranked 41st out of 42 NYC neighborhoods in premature deaths  
- 55% of rental units in East Harlem are subsidized
FROM THE BOARD CHAIR AND EXECUTIVE DIRECTOR

This annual report is being sent as a message of hope at an ominous time.

There is a movement sweeping the country that will have a fundamental impact on the lives of the poor, the disabled and the disadvantaged. Unfortunately, it is not a movement of charity and compassion, but rather one that abandons society’s collective obligation to help those in need.

Indeed, it seems that no individual can run for office – and certainly none can be elected – unless their platform opposes taxes, opposes government spending for the poor, and opposes government itself.

What will this movement bring?

The elimination of subsidized child care slots, so that parents must stay home with their children rather than find work and pay taxes...drastic cuts in after-school programs, stunting the educational growth of our youth...fewer services to ease the pain of those with physical and mental disabilities...reduced funding to provide food and care for the homebound elderly...a dearth of English language classes that allow recent immigrants to find jobs and support their families...a lack of funds for basic government services like police protection and health code enforcement.

Union Settlement stands against this tide. We believe that society has a collective obligation to care for those in need, and to provide opportunities for those who wish to learn and work and produce. We seek to fulfill that obligation by providing multi-faceted, multi-generational programs such as childcare, education, job training, home care, and basic social services to a community in great need. This is not a new formula – it has been proven during our 115 years of work to be the best way to enable families in the challenged community of East Harlem to move out of poverty and become productive members of society.

We encourage you to read this report, and see the fundamental impact that this work – thanks to your support – has on the lives of so many individuals here in East Harlem. Turn the pages and see the glorious triumphs of those who are now succeeding thanks to the assistance we provide, through your generous support of Union Settlement.

Our society is at its finest when we work collectively to help those in need, and these stories illustrate that fact.

Maxine L. Rockoff
Chair

David M. Nocenti
Executive Director
A DAY AT UNION SETTLEMENT

7:36 am
High school counselors are placing calls to make sure youth are on their way to school.

10:05 am
The morning unfolds as the first groups of adults, mostly recent immigrants, arrive to study English and prepare for their GED exams.

10:47 am
In the same building community members stop in to use our credit union while community garden members come by to do some weeding.

11:21 am
Just down the street out-of-school youth prepare for the world of work and study for the GED examinations.

It’s 7:30am and the day has already begun at Union Settlement.

8:12 am
Young children and senior citizens alike arrive at our centers, eager to have breakfast.

Noon
When lunch rolls around our kitchens turn out over a thousand meals — all delivered to early childcare classrooms, senior centers and homebound seniors.
Home care attendants work one-on-one with clients: preparing meals, taking them to appointments, and assisting them with a multitude of personal needs.

When the school day ends, Union Settlement’s facilities fill with children who eat, do homework, create art, dance, learn about health, and exercise.

High school students receive college counseling and take part in workshops.

Step back and see the energy and diversity. Everyday people of all ages and backgrounds walk through our doors and take steps to change their lives for the better.

Adult Education welcomes its second set of students for the day.

Clients see their therapists.

The evening continues as people of all ages enjoy sports, hold meetings and attend classes to help them pursue their goals.

We are grateful to Rick Brown, Adam Cantor, Yannique Hall, Gabriela Herman, Gina Pollack, Lorie Riley, Noah Sheldon and Emily Wilson, who generously donated their time to photograph A Day at Union Settlement.
Janelle Mitchell and her children Nia and Nathan Keitt
When Janelle Mitchell moved to East Harlem from a shelter in the Bronx, she didn’t know the community, but she found Union Settlement Association on her block. “As soon as I walked into the center I was welcome.” Millie Maneiro, a Head Start family worker, helped Janelle enroll for WIC benefits and found donations of beds, bedding and a dining table for her new apartment.

That fall Janelle’s four-year-old daughter, Nia, enrolled in our Head Start 218 Center. Nia thrived in the program, and Janelle was very pleased and proud that her daughter was “really prepared for kindergarten.”

Janelle’s son Nathan was born with a cleft palette and had corrective surgery at 7 months. The doctors told her to expect that his speech would be delayed and difficult to understand. When Nathan entered Union Settlement’s Early Childhood Services, the family worker arranged for speech therapy right away. His speech started to improve within a few months and the other children had no problem understanding him. He even learned some Spanish. His speech therapist worked with him twice a week for two years and the family worker arranged for speech therapy to continue when he entered public school for kindergarten. At Union Settlement, Nathan got the services, support and encouragement he needed to overcome this obstacle.

During the years her children attended one of Union Settlement’s early childhood centers, Janelle became involved as a volunteer and parent leader. She has served on five different committees, working with parents, community representatives, teachers and others. She has also gained work experience as a substitute in the kitchen.

“Everyone at Union Settlement has been helpful. I never felt uncomfortable raising any concern. Everyone here cares. Union Settlement is for the children and their families.”

EARLY CHILDHOOD

500 East Harlem children, or approximately one-sixth of the neighborhood’s children ages two to four, attended early childhood programs through our six child care/Head Start centers and Family Child Care Network.

47 home-based child care providers cared for 130 children through our Family Child Care Network. The Network trains qualified neighborhood residents to set up their own child care centers, alleviating East Harlem’s child care shortage and fostering financial self-sufficiency for the new providers. Through our in-home food program these children in family child care received nutritious meals and snacks.

Six staff received training from professional artists and curricula from Studio in a School, establishing art centers at three child care centers. 80 participating children gained creative thinking, developmental and language skills through an exciting new curriculum that has introduced them to collage, woodworking, charcoal, paint and sculpture.

Two centers offered music enrichment for our children, expanded from one center the previous year. Through our partnership with Opus 118 Music School, more than 60 children enjoyed playing instruments and singing with the professional instructors.

FY 2010 HIGHLIGHTS

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4,206 children have benefited from tracking activities to combat pediatric asthma over the last three years. This year 153 child care parents and staff members received asthma awareness training.

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Six years ago Elizabeth Graham came to Union Settlement when she was 16 because she needed help finding employment. “Confidence is the most important thing I got from the program. I often said, ‘I can’t’ or ‘I don’t think’ or ‘I doubt that I can.’” Nadine Evans, coordinator of Union Settlement’s Learning to Work Program, helped Elizabeth turn that around. “She made me write down all the negative words and I still carry them around with me. She has a free, positive spirit. ‘Impossible’ isn’t part of her vocabulary!”

Elizabeth is the third of four children, raised by a single mother who has a disability. She was shy and reserved in school but at Union Settlement she came out of her shell. “I met people who came from the same background as me who were successful,” she says. In her first year in our programs, Elizabeth worked on her résumé, took a cooking class, and went to Albany to lobby for funding of summer youth programs. One class taught her about her rights, including the questions a prospective employer can ask and what questions she should ask when searching for a job. “They helped me prepare to interview and taught me to maintain eye contact with the interviewer.”

Thanks to Union Settlement, Elizabeth visited college campuses, prepared for the SAT, received counseling, got help applying to college and gained acceptance to the State University of New York at Buffalo. As a student she used the confidence she had gained at Union Settlement to push herself outside of her “comfort zone.” She completed a double major in Communication and in Informatics, where she was the only woman majoring in the subject.

Every summer, Elizabeth returned to work in Union Settlement’s youth programs. The first summer she was a Teacher’s Aide at Leggett Child Care Center. Then, she was a counselor in the program for elementary-age children. Last summer, after graduating, she taught a technology class on photo editing and visual communication for teenagers who would start high school this fall. “By working with children at Union Settlement I’ve learned that everything isn’t what it seems. Every child has talents and strengths. A change of setting (from a large public school to our small intensive program) can be what is needed to allow a young person to succeed.”

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YOUTH

1,889 youth ages 5 to 24 participated in one or more of Union Settlement’s youth programs targeted to their academic, social and physical needs, helping them achieve their greatest potential.

211 elementary age students took part in a multi-week summer learning projects organized around the theme of natural disasters. At summer’s end, the children created a museum exhibit with multimedia displays. They served as docents for the day, educating guests about volcanoes, hurricanes, tsunami, tornados, earthquakes and floods.

155 middle school students participated in sexual literacy programming including our parental simulation module and Life Skills Workshops. Since launching the program in 2004, all participants have avoided pregnancy and remained in school.

Tutors from Drew University worked with 50 middle school students at our twice-monthly Saturday Academy for academic support and enrichment. Overall, 92% of the students showed an increase in Math and/or English grades. 65% of these middle school students will be attending competitive high schools.

53 academically struggling teens benefited from career-building internships and part-time employment as well as ongoing mentorship and guidance. With only 30% of youth employed this summer nationwide—the lowest rate since data collection began in the 1940s—we were able to place 75% of our participants in summer jobs.

88 young men ages 16 to 24 who were out of school and out of work attended a rigorous program of educational, vocational and support services designed to help them enter a GED prep program and/or enter the workforce.
1,460 low-income, prospective first-generation college students in public middle and high schools in Northern Manhattan and the South Bronx received college and financial aid counseling. The 360 12th graders in the group received assistance that helped them graduate from high school, up from 200 the previous year. 90% applied to college and 83% enrolled, receiving acceptances from such schools as New York University, Virginia State University, Carnegie Mellon University, St. John’s University, Brown University, Cornell University, Skidmore College and Farleigh Dickinson University. Juniors and seniors gained their first exposure to higher education through 12 campus visits to such colleges as Baruch College, City College of New York, Drew University, Rensselaer Polytechnic Institute and Seton Hall University.

230 undercredited/average young people at Cascades High School benefited from tutoring, counseling, internships, job development, employability skills workshops, college exploration and career readiness services. As of June, 135 of these students had applied to college and 53 were already enrolled in college, while 32 are employed. Graduates are now attending such schools as Hunter College and John Jay College of the City University of New York, Texas A&M University, and Harvard University.

100 noncustodial fathers ages 16 to 24 participated in individual and family counseling, parenting skills workshops, job readiness training and placement, visitation assistance/court advocacy, mentoring, conflict resolution training and life skills workshops. Thanks to our services, all participants now have contact with their child/children at least two times a week and 50 are now able to provide consistent financial support for their children. 60 fathers are now actively interviewing for full-time jobs and 15 are steadily employed. Five are engaged in vocational training programs. 30 enrolled in pre-GED classes and 10 have already advanced to GED programs.
**Eduardo Jimenez**, who had dropped out of school after ninth grade in Mexico to move to the United States, came to Union Settlement to learn English. Though he initially sought better English skills to help him get ahead in New York, his classes rekindled his love of learning. “My teachers encouraged me and had confidence in me.” So Eduardo studied to take the GED in Spanish while he continued to learn English.

Many immigrants, working long hours and focusing on mastering English, delay their general education for years or give up on it entirely, but at Union Settlement Eduardo was able to do both at once.

The classes were free and Eduardo’s teachers understood his needs and dreams. Within six months he had attained his GED and now he is applying for a scholarship to attend college.  

“When I first came to New York, all I wanted to do was to work hard, save my money and return home. Now I want to study and get a bachelors degree, maybe in business. I think I deserve a better life. Money will be spent. An education is something you can keep for your whole life.”

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**FY 2010 HIGHLIGHTS**

1,200 students, many new immigrants, enrolled in free adult education classes targeted to their levels of education. They learned English, civics, and how to use computers; 200 studied in Spanish, French and English to take the GED. In all, 38 daytime and evening classes were offered six days a week at six sites in East Harlem.

Over 700 students took advantage of immigration and educational counseling provided in English, Spanish, French and Arabic.

85 students completed bilingual job readiness training to become home health aides and progressed to a training and licensing program offered by our partner, the SKILL Center. 40 of these students are employed, earning more because of their bilingual skills. This is more than twice the number that gained employment last year.

640 English language learners and GED students participated in creative writing workshops, attended readings and panels with world-renowned authors, including Gary Shteyngart, Jamaica Kincaid, Dunya Mikhail and others, published their work in a student anthology and presented their poems and prose at a public reading.

Of the 45 students we served who tested as functionally illiterate on enrollment, 75% (up from 60% last year) showed major academic gains and demonstrated the ability to speak and interact with other students who do not speak their native language. Within the academic year, 80% of the students became functionally literate. All 45 students and their 150 family members received individual support, including information on the public school system, enrolling their children in daycare and gaining citizenship.

30 students in the journalism and documentary filmmaking class produced two short films about domestic violence, based on their own experiences.

85 students gained job readiness training and job placement support through our special employment project. These unemployed and underemployed community members were assisted in upgrading their job search skills and landing jobs. We worked with the toughest cases, including finding employment for a 69-year-old man who couldn’t survive on his retirement income, two single mothers from a homeless shelter, and a young man who was formerly incarcerated.
Luis Reyes has attended programs at Union Settlement’s Corsi Senior Center for twelve years. He has made many friends at the center and volunteers his time to help other seniors. Luis also takes the initiative to welcome new participants.

“When we have new people, we welcome them. We don’t treat anybody different.”

On a typical day, Luis is one of the first people to arrive in the morning. Sometimes eating breakfast at the center, he “opens” the game room by putting on music. He chats with the others as they arrive, plays dominos or shoots pool, noting “Alberto Marin is the champion at pool.” Some days, he participates in a health program. “I like to have my blood pressure and sugar checked.”

Before long, it is time for lunch. In the afternoon, he joins in exercise programs when they are offered, including the Walking Club and Stay Well, an indoor exercise class during the winter months. On days when the massage therapist comes to Corsi, he will have a brief massage.

“We all like to go on trips. In the summer we went to the beach.” If there is a party at Corsi or in El Sitio Feliz, Union Settlement’s community garden, he attends and joins in the dancing. “We are all friends. Everybody who comes here likes it.”

Senior volunteers increased their support to homebound elderly through telephone calls and visits.

Union Settlement’s five senior centers helped more than a 1,000 mature adults access nutritious meals, stay connected socially, exercise, enjoy the cultural riches of the city and live independently.

250 East and Central Harlem seniors take part in our Transportation Program which provided on average round-trip service for 30 East Harlem seniors every weekday. This program enables seniors to attend senior center programming, exercise at the Asphalt Green health and fitness facility twice a week, get to their employment or volunteer work sites, shop at our Farmers’ Market, and enjoy our summer garden parties.

250,000 meals were provided to East Harlem senior citizens through our senior centers and Meals on Wheels program. Several participants reported improvements in their diabetes, weight and high blood pressure. Seniors who attend program at our centers participated in educational and recreational activities and received more than 3,000 hours of case assistance.

Seniors enjoyed a wide array of classes, from computer classes in the new computer lab at Corsi Senior Center, to yoga, to a walking club, to theater, digital photography, beading and more.

174 senior volunteers (up from 140 last year) provided over 4,700 hours of service each month at our five senior centers. They packed meals, set tables, planned trips and parties, called bingo numbers, assisted in arts & crafts activities and supported homebound clients through visits and calls. A survey of our volunteers showed that more than 90% rated their volunteer experience as “Excellent” or “Good” and said they felt the experience had a positive impact on them.
Clyde Goodwin had a stroke in 2006 and needed help when she was released from the nursing home. That is when home care worker Sandra Shildkrout came into her life. Now Sandra assists Clyde five days a week. She cooks, cleans, helps Clyde to dress and bathe and takes her to her doctor appointments and for physical therapy. They take walks and shop for food together. Sandra even planned Clyde’s 85th birthday celebration.

As Clyde’s vision has deteriorated due to macular degeneration, her world has shrunk and she has grown to rely on Sandra more and more. Without quality home care, Clyde could not live independently.

“I treat Clyde like family,” Sandra says, “How I would like my grandmother to be cared for. You have to have patience and understanding.”

Clyde agrees. “Sandra is the best thing that happened to me since my stroke. I want to be at home with Sandra.”

Union Settlement Home Care Services* (USHCS) provided care for over 275 elderly or disabled clients. 325 home health aides and attendants provided basic health care and companionship and assistance with daily activities, helping clients citywide to avoid institutional care and enabling their loved ones to continue to work.

USHCS continued to earn high client satisfaction rates. Thanks to our quality assurance team, we are proud to report no serious or unresolved client complaints over the course of the year.

75 of our home care workers became certified home health aides, enabling them to work on cases requiring a higher level of care.
Mental Health

Pedro entered counseling at age 16 because his mother was alarmed by his spiraling depression. (To protect his privacy his name has been changed and he is not pictured.) Once a popular, academically and artistically gifted student, Pedro was unable to attend school and remained at home and in bed all day. He cried uncontrollably and expressed suicidal thoughts.

In therapy, Pedro articulated his growing awareness of his homosexual identity, which was creating intense anxiety for him. He worried about how he would be treated by his friends, feared rejection by his traditional family and worried that his homosexuality would be viewed as shameful, weak and an affront to religious beliefs and family expectations.

A recent experience had triggered memories of childhood abuse by a family member. Pedro was filled with shame, anxiety, rage and sadness.

Within the safe environment of his therapy sessions, Pedro began to express himself. He talked about negotiating relationships with his friends and family. With time, he began to feel safer with the possibility of “coming out.”

His therapist referred him to a center for Lesbian, Gay, Bisexual and Transgender adolescents and helped him to find safe places to explore his identity.

He was also helped to express and manage the range of feelings associated with the trauma of sexual abuse. Several therapy sessions with his mother helped Pedro to talk about his early abuse and enabled her to express feelings about his identity struggles. He also shared his longing for his absent father and mourned his father’s death for the first time.

Through treatment, Pedro’s depression lifted. He returned to school and resumed his strong academic performance.

“I saw Pedro grow happier during his therapy. His treatment helped him to face his adolescent challenges with less anxiety and renewed self confidence,” said Beth Rabinove, his therapist. After ten months, Pedro choose to end his therapy. He was pleased with the progress he had made and felt ready to spend more time pursuing social and extracurricular interests. He knew he would be welcome to return to therapy at any time.

FY 2010 HIGHLIGHTS

We served an average of 550 clients through Union Settlement’s Mental Health Services, 137 of whom were age 12 and under, and 77 ages 13 to 20.

117 senior citizens participated in group and individual counseling designed to help clients address issues related to aging, depression, anxiety, isolation, bereavement and death/dying.

45 Wellness Workshops were offered by social workers at our senior centers, covering such topics as What Is Mental Health, How to Talk to Your Doctor About Depression, Understanding Dreams, Elder Abuse, and How to Improve Memory.

Group services were increased, adding four-week and six-week groups on quitting smoking, relaxation techniques, managing chronic medical conditions, depression and anxiety. Groups also targeted the needs of specific populations, including preadolescent girls, people living with HIV/AIDS, older men and older women.

Beth Rabinove, Therapist
MANHATTAN HIV CARE NETWORK

Union Settlement coordinates the Manhattan HIV CARE Network, a consortium of 25 agencies working to care for those affected by HIV and AIDS and to prevent the spread of the disease. In the last year, the Network has worked to raise awareness of the interconnections between neuropsychology and HIV/AIDS.

Recent studies demonstrate that more than 50% of AIDS patients had neuropsychological impairment either symptomatic or asymptomatic. Issues can range from attention, memory and motor skills deficits to mental impairment. Because of memory and problem solving deficits, neuropsychologically impaired HIV positive patients have lower medication adherence rates than HIV positive patients without these issues. In the past, neuropsychological problems were confused with other psychological disorders and patients were misdiagnosed and/or mistreated, causing major complications.

The Network has advocated for better training for service providers and regular neuropsychological evaluations of patients to ensure early detection of deficit areas and impairment.

With early detection, patients enjoy greater quality of life— their needs are addressed early and supports are in place to help with medication compliance, treatments and continued independent living.

Due to the interest expressed by network members, the Manhattan HIV CARE Network asked for a follow up report to explore in more detail the mental health issues surrounding medication and the day-to-day lives of those infected by HIV/AIDS. This discussion it has stimulated has inspired the Network’s members to further review the types of mental health services offered and access to such services those infected with HIV/AIDS in Manhattan.

FY 2010 HIGHLIGHTS

More than 180 community members attended the kickoff event for National Latino AIDS Awareness Day, which featured guest speakers from the Latino Commission on AIDS, the NYC Department of Health, MTV Tres as well as Miss Dominican Republic USA.

The Network staff and members held AIDS awareness meetings to educate legislators in Albany and at City Hall on the need for HIV/AIDS services and barriers to care confronted by undocumented immigrants and people reentering the community from prison and jail.

The Network held a successful HIV/AIDS Profile Conference, focused on the challenges and barriers to accessing care from the perspective of consumers, services providers and legislators. Special presentations were led by Claire Simon of Young Women of Color HIV/AIDS Coalition and Dr. Stephen Karpia from the AIDS Community Research Initiative of America. City Councilmember Melissa Mark-Viverito was recognized for her leadership and support of HIV/AIDS services.

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The Union Settlement Federal Credit Union* (USFCU) was founded in 1957 as a not-for-profit, member-owned, financial cooperative dedicated to the economic development of the East Harlem community. Despite the current challenges faced by financial institutions, USFCU completed 2009 with $9,445,502 in total assets, which included a Credit Union Systems Investment Program deposit of $1,404,472. The net true growth of the credit union was $194,151, a 2.5% increase over 2008. USFCU remains strong and well capitalized, with a net worth to total assets ratio of 8.27%. At the close of 2009 USFCU had 3,901 members of which 310 enrolled as new members during the last year. The credit union is East Harlem’s alternate banking system. Members pool their assets and lend money to each other at low interest rates.

“In this credit union, the staff is there to help you. In just a few months, I’ve managed to keep money in a savings account, use credit and debit cards without over drawing, create monthly budgets, and write checks (although I still visit the office to review my checks before I send them). I plan on attending a program to encourage me to save to reach my financial goal: Vacation!”

Alicia Soto

<table>
<thead>
<tr>
<th>EAST HARLEM TAX RETURNS PREPARED</th>
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<tr>
<td>2010</td>
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<td>2009</td>
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<th>TOTAL TAX REFUND</th>
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<td>2010</td>
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<tr>
<td>2009</td>
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233 low-income community residents were able to open or expand businesses, purchase their own home or attend college because of $871,000 in loans from USFCU

1,499 tax returns were prepared in Union Settlement’s main building for East Harlem residents by USFCU and Volunteers in Tax Assistance, resulting in a total refund of just over $2 million.

325 residents ranging in age from 17 to 85 attended Money $mart financial literacy workshops in English and Spanish, on such topics as budgeting and money management, understanding credit, and identity theft.

100 new credit union accounts were opened, enabling members to take advantage of all USFCU services, including free tax preparation and financial counseling to assist them in these challenging economic times.

USFCU is one of only two credit unions in the country to receive a grant from the U.S. Treasury’s Community Development Financial Institution (CDFI) Fund in order to bolster our loan loss reserve funds.

*Separately incorporated entity
**STATEMENT OF ACTIVITIES**  
*For the fiscal year ended June 30, 2010*

**STATEMENT OF FINANCIAL POSITION**  
*For the fiscal year ended June 30, 2010*

<table>
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<th>ASSETS</th>
<th>2009 AUDITED</th>
<th>2010 UNAUDITED</th>
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<td>LOAN PAYABLE</td>
<td>350,000</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>$7,602,701</td>
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<thead>
<tr>
<th><strong>NET ASSETS:</strong></th>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>(2,212,794)</td>
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<tr>
<th>TOTAL SUPPORT AND REVENUES</th>
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<td>FOUNDATIONS</td>
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<td>INDIVIDUALS AND CORPORATE</td>
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<td>IN-KIND SERVICES</td>
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<td>OTHER COMMUNITY GROUPS</td>
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<td>PROGRAM AND MANAGED CARE</td>
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<td>SPECIAL EVENTS</td>
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<th>EXPENDITURES</th>
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<td>YOUTH SERVICES</td>
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<td>EARLY CHILDHOOD SERVICES</td>
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<tr>
<td>SERVICES FOR OLDER ADULTS</td>
<td>2,388,614</td>
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<tr>
<td>COUNSELING AND HIV CARE SERVICES</td>
<td>3,667,895</td>
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<td>ADULT EDUCATION</td>
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<td>HOME CARE PROGRAM</td>
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<td><strong>Total Program Services</strong></td>
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<td>ADMINISTRATIVE SUPPORT</td>
<td>$2,959,883</td>
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<td>PUBLICITY AND FUNDRAISING</td>
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<td><strong>Total Administrative Costs</strong></td>
<td>$3,258,042</td>
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<th><strong>CHANGE IN NET ASSETS</strong></th>
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<tr>
<td>UNREALIZED PENSION PLAN MARKET GAIN (LOSS)</td>
<td>(702,622)</td>
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<td>NET ASSETS—PRIOR YEAR</td>
<td>(366,344)</td>
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<tr>
<td><strong>Total Net Assets at End of Year</strong></td>
<td>$(2,212,794)</td>
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</table>
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   (212) 828-6061/2/0

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   (212) 828-6059
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   218 East 104th Street, Main Floor  
   (212) 828-6070

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   (212) 828-6413

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   (212) 828-6051

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4. 304 East 102nd Street  
   (212) 828-6083

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5. 1565 Madison Avenue  
   (212) 828-6078

### Washington Day Care Center
6. 1893 2nd Avenue  
   (212) 828-6088

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7. 174 East 104th Street, 3rd Floor  
   (212) 828-6182

### Manhattan HIV CARE Network
8. 158 East 115th Street, Suite # 218  
   (212) 828-6141

### Mental Health
9. 2089 Third Avenue  
   (212) 828-6144

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5. CORSI SENIOR CENTER  
   307 East 116th Street  
   (212) 828-6756

### East River Senior Center
11. 402 East 104th Street  
    (212) 828-6107

### Gaylord White Senior Center
12. 2029 2nd Avenue  
    (212) 828-6055

### Youth
14. WASHINGTON COMMUNITY CENTER  
    1775 3rd Avenue  
    (212) 828-6110

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