

UNION SETTLEMENT

2015 Calendar & 2014 Annual Report





LOCATIONS

Administration

- 1 237 East 104th Street
(212) 828-6000

Adult Education

- 1 237 East 104th Street, 2nd Floor
(212) 828-6016

Business Development Center

- 2 BUSINESS DEVELOPMENT CENTER
240 East 123rd Street, Suite 313
(646) 545-5204

Early Childhood

- 3 FAMILY CHILD CARE NETWORK
2205 First Avenue (at 113th Street)
(212) 828-6059
- 4 HEAD START AT FRANKLIN PLAZA
2081 Second Avenue (at 107th Street)
(212) 828-6415
- 1 LEGGETT MEMORIAL
DAY CARE CENTER
237 East 104th Street
(212) 828-6051
- 5 METRO NORTH DAY CARE CENTER
304 East 102nd Street
(212) 828-6083
- 6 PEQUEÑOS SOULS DAY CARE
114 East 122nd Street, Main Floor
(212) 427-7644
- 7 UNION CARVER DAY CARE CENTER
1565 Madison Avenue (at 106th Street)
(212) 828-6078
- 8 UNION JOHNSON EARLY
LEARNING CENTER
1829 Lexington Avenue (at 113th Street)
(212) 828-6072
- 9 UNION WASHINGTON
DAY CARE CENTER
1893 Second Avenue (at 97th Street)
(212) 828-6089

Mental Health

- 10 JOHNSON COUNSELING CENTER
2089 Third Avenue (at 114th Street)
(212) 828-6182
- 11 SATELLITE CLINIC—SETTLEMENT
HEALTH
212 East 106th Street
- 12 SATELLITE CLINIC—PS 72
131 East 104th Street
- 13 SATELLITE CLINIC—PS 102
315 East 113th Street

- 14 SATELLITE CLINIC—PS 146
421 East 106th Street

Seniors

- 15 CORSI SENIOR CENTER
307 East 116th Street
(212) 828-6756
- 16 EAST RIVER ADULT DAY CENTER
402 East 104th Street (at First Avenue)
(212) 828-6107
- 17 GAYLORD WHITE SENIOR CENTER
2029 Second Avenue (at 104th Street)
(212) 828-6107
- 3 JEFFERSON SENIOR CENTER
2205 First Avenue (at 113th Street)
(212) 828-6098
- 18 NORC AT FRANKLIN PLAZA
2078 Second Avenue
(212) 828-6115
- 19 WASHINGTON LEXINGTON
SENIOR CENTER
1775 Third Avenue (at 98th Street)
(212) 828-6115

Youth

- 19 WASHINGTON
COMMUNITY CENTER
1775 Third Avenue (at 98th Street)
(212) 828-6110
- 20 ESPERANZA PREPARATORY
ACADEMY (M372)
240 East 109th Street
- 21 ISAAC NEWTON MIDDLE SCHOOL
(M825)
280 Pleasant Avenue (at 115th Street)
- 22 JOSEPH LANZETTA (M096)
216 East 120th Street
- 23 SAMUEL STERN (M007)
160 East 120th Street
- 24 PS 138 AFTER SCHOOL PROGRAM
144 East 128th Street
- 25 PS 112 AFTER SCHOOL PROGRAM
535 East 119th Street



Union Settlement Association is an on-the-ground resource for East Harlem residents of all ages, and a passionate advocate for the needs of underserved communities. Since opening our doors in 1895, we have brought education, wellness and community-building programs to our neighborhood, empowering New Yorkers with opportunities to better their lives.



BOARD OF DIRECTORS

REGINALD E. HARWELL – *Chair*
Vice President, Citi

ELI GROSS – *Vice Chair*
Managing Director, Investment Banking
Division, Morgan Stanley

RUTH E. PACHMAN – *Vice Chair*
Managing Director, Kekst and Company

CHRISTOPHER QUIÑONES – *Treasurer*
VP of Administration, Community
Healthcare Network

ELISABETH SCHUPF LONSDALE –
Assistant Treasurer
Managing Director, Neuberger Berman

MAXINE L. ROCKOFF, PH.D. – *Secretary*
Adjunct Associate Research Scientist, Dept. of
Biomedical Informatics, Columbia University
Medical Center

GINA RUSCH – *Assistant Secretary*
Advocate for East Harlem Community,
Development and Early Childhood Education

KATE BUFORD
Author

HELEN V. CANTWELL
Partner, Debevoise & Plimpton LLP

DAVID CASTELBLANCO
Managing Director, Principal Investment
Area, Goldman Sachs & Co.

SUSAN CHAPMAN
Managing Director, Citi

FRANCESCA CURTIN
Managing Director, Citi

ANGELIQUE DIAZ
Assistant Controller, Pace University

KALAIVANI S. DUANE
Policy Analyst

DENORA M. GETACHEW
Campaign Manager & Legislative Counsel
The Brennan Center for Justice

RICARDO R. GRANDERSON
Director of Legal Recruiting, Labor Relations &
Diversity, The Legal Aid Society

CAREN A. HELLER, M.D.
Chief Scientific Officer, Crohn's and Colitis
Foundation of America

ADAM SCOTT HERBST
Executive Vice President, General Counsel
and Business Operations, Heritage Health and
Housing, Inc.

FRANÇOISE LEGOUES
Vice President for Transformation, YAI

JAMES B. LYNCH
Legal Counsel, Axiom

A. SLADE MILLS, JR.
Retired Business Executive

WALTER G. MONTGOMERY
Chief Executive Officer, RLM Finsbury

JULIO RODRIGUEZ
Counselor, Beth Israel Medical Center

ANDREW SCHWALM
Head of Marketing and Communications
Fiscal Management Associates

ROBIN SPARKMAN
CEO, StoryCorps

SZILVIA SZMUK-TANENBAUM, PH.D.
Retired Educator/Librarian

DAVID C. THOMAS, M.D.
Professor of Medicine, Icahn School of
Medicine at Mount Sinai

KATE B. TOWNSEND
Retired Development Professional

SUSAN WIVIOTT
CEO, The Bridge

DAWN M. ZAPPETTI
Head of Retail Merchandise and
Sponsorships, Citi

ADVISORY COUNCIL

LOUISE BOZORTH

ROGER CABAN

A. MACDONALD CAPUTO

CAMILLE CHIN-KEE-FATT

LORRAINE CORTEZ-VAZQUEZ

ARTHUR W. EINSTEIN, JR.

HON. ROBERT JACKSON

JOANNA LANCASTER

SUSIE LANCASTER (MRS. BURT)

DANIEL P. PADUANO

ANNE PERKINS

HUGH ROWLAND, JR.

SYLVIA SCHOENBAUM

ELLEN P. SIMON

EUGENE SKLAR

HARRIET L. WARM

ELLEN WERTHER

C. STUART WHITE

SENIOR STAFF

MARIA ALEJANDRO
Director of Senior Services

NINA DASTUR
Director of Policy and Advocacy

LINDA EMBRY, LCSW
Director of Mental Health Services

LAURA JOHNSON
Associate Executive Director

SHABANA K. MASTER
Human Resources Manager

DEOCHAND NARAIN
Chief Financial Officer

MELISSA NIEVES
Director of Adult Education

DAVID NOCENTI
Executive Director

MICHELLE PAIGE
Director of Early Childhood Programs

STEVEN PORTERICKER
Director of Youth Services

SARA STUART
Director of Development and Communication

CARLOS TORUÑO
Director of Facilities



Letter From the Executive Director and Chairman of the Board

Dear Friends of Union Settlement:

A calendar is a tool for anticipating the future and recording the past. In this calendar we share our accomplishments from last year and look confidently toward the next.

It has been 119 years since Union Settlement was established—a history spanning three centuries! Not surprisingly, East Harlem has changed and grown over this period, and Union Settlement has grown alongside the neighborhood. We have helped generations of residents overcome the challenges of poverty and immigration.

The East Harlem community continues to change, and we continue to find ways to deepen our impact, constructing new and refocused programs designed to turn our wealth of experience into offerings that make a greater difference in the lives of individuals and families.

We also deepen our impact by nurturing local leadership among our participants, staff and community members, enabling them to advocate for themselves, East Harlem and other underserved communities.

At Union Settlement we seek to understand the barriers our neighbors confront and we work with our neighbors to find strategies to address these barriers.

Thank you so very much for supporting this work and making it all possible.

Best wishes for the year to come,



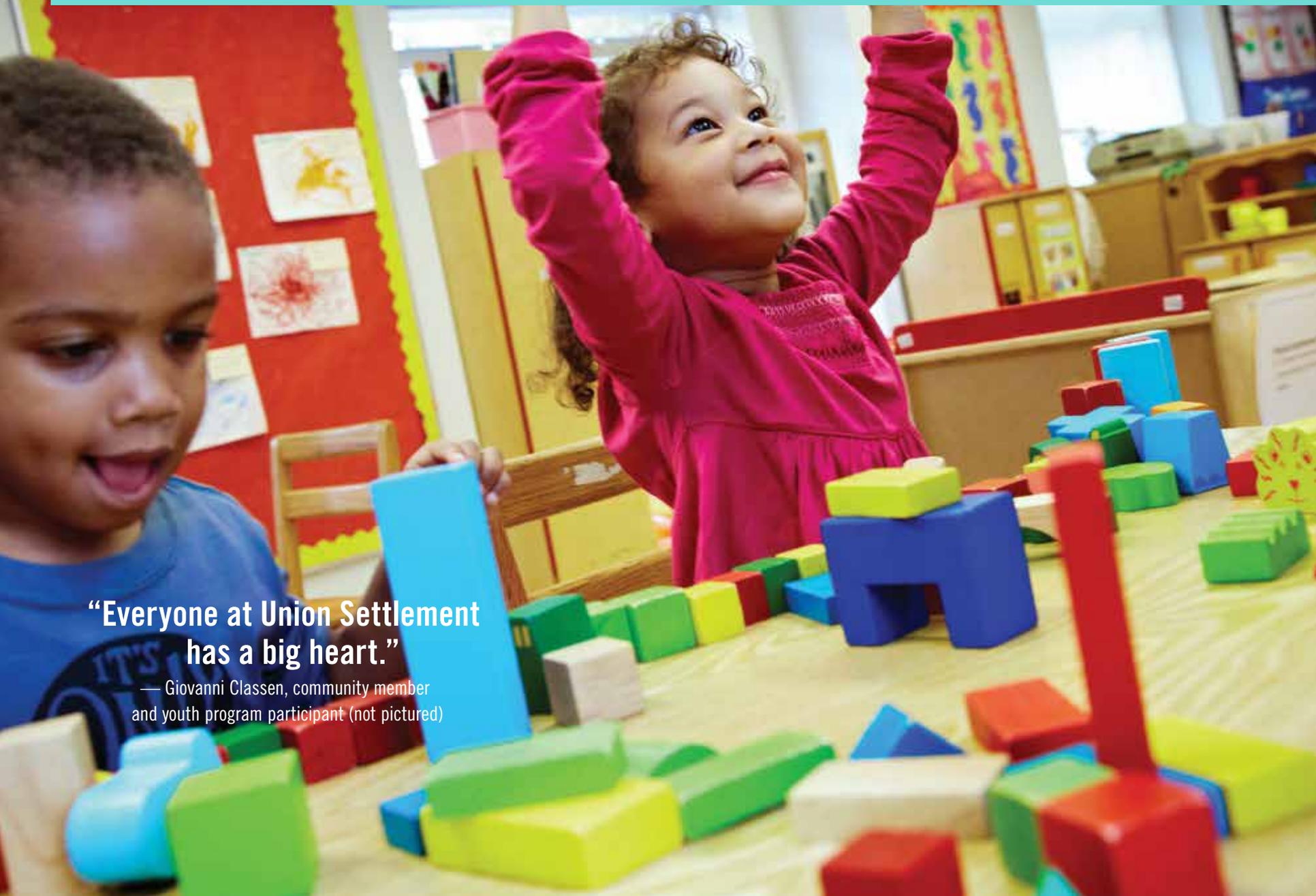
Reginald Harwell
Chair



David M. Nocenti
Executive Director

JANUARY

AGENCY-WIDE



**“Everyone at Union Settlement
has a big heart.”**

— Giovanni Classen, community member
and youth program participant (not pictured)

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|------------------------------|----------------------|-----------|----------|--------|----------|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 THREE KINGS DAY | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 MARTIN LUTHER KING DAY | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

AGENCY-WIDE

Alumni from across the decades, students, staff and many friends celebrated the 50th Anniversary of Union Settlement's College Readiness Program. It has helped more than 20,000 young people gain admission to college, the vast majority of whom were the first in their families to do so. This is

life changing work and one of our greatest achievements.

The East Harlem Community Alliance, founded by Union Settlement, grew to more than 60 members bringing together local businesses, faith-based organizations, human service providers and government officials.

The Alliance advanced its Buy-Hire-Serve East Harlem initiatives with a new online database and compendium of local sources for goods and services, employment opportunities and social services.

Responding to the tragic East Harlem gas explosion, Union Settlement provided meals and mental health counseling, and

connected community members to needed services. We were one of three non-profits selected by Mayor de Blasio to assist victims of this disaster.



FEBRUARY

EDUCATION: In-School Youth



“You get to learn a lot in this program and help others learn and at the same time have fun.”

— Cristina Cruceta, student (not pictured)

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|-----------------------|---------|-----------|------------------------|--------|-----------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 VALENTINE'S DAY |
| 15 | 16 PRESIDENT'S DAY | 17 | 18 | 19 CHINESE NEW YEAR | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |

1915: In response to the economic crisis of 1915, Union Settlement provides relief work, such as bandage rolling and rug making, for 300 unemployed local residents.

EDUCATION: In-School Youth



300 elementary school children (up from 150 last year) benefited from arts enrichment, academic support, and environment, health and fitness programming at our afterschool and summer day camp. They discover new talents by learning circus arts, drumming, dance and more.

94 at-risk children (up from 70 last year) worked with tutors for one-on-one literacy support through our Intergenerational Tutoring Program. 90% of them showed significant improvement in academic achievement and class participation.

Expanding our range of youth services to include children with

physical and developmental disabilities, Union Settlement now provides 40 children in a special needs school with academically enriching and supportive after-school programs.

300 students between the ages of 11 and 18 attended our East Harlem Teen Health Project's

workshops on sexual literacy and teen pregnancy prevention. Topics ranged from building healthy relationships, fighting homophobia, and understanding general sexual health.

MARCH

EDUCATION: College Readiness and Success

**“That same level of hard work that
I learned to do at Union Settlement,
I have applied to my life.”**

— Anthony Leslie, college readiness alum (not pictured)



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--------|---------|-----------|----------|--------|----------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

1965: Union Settlement opens one of the nation's first Head Start centers.

EDUCATION: College Readiness and Success



1,380 middle and high school students benefited from college counseling and college preparatory programs. Most of these young people will be the first members of their families to attend college.

Of the 291 high school seniors who gained assistance from our

College Readiness Program 98% graduated on time and 74% successfully navigated the college selection, admission and financial aid processes and have started college. They are attending such colleges as Cornell University, Macaulay Honors College of CUNY, and SUNY New Paltz.

100% of the 50 students in our college transition program completed their freshman year and are continuing into their second year.

84 students (up from 56 last year) completed summer enrichment programs which ranged from STEM classes to Writing and

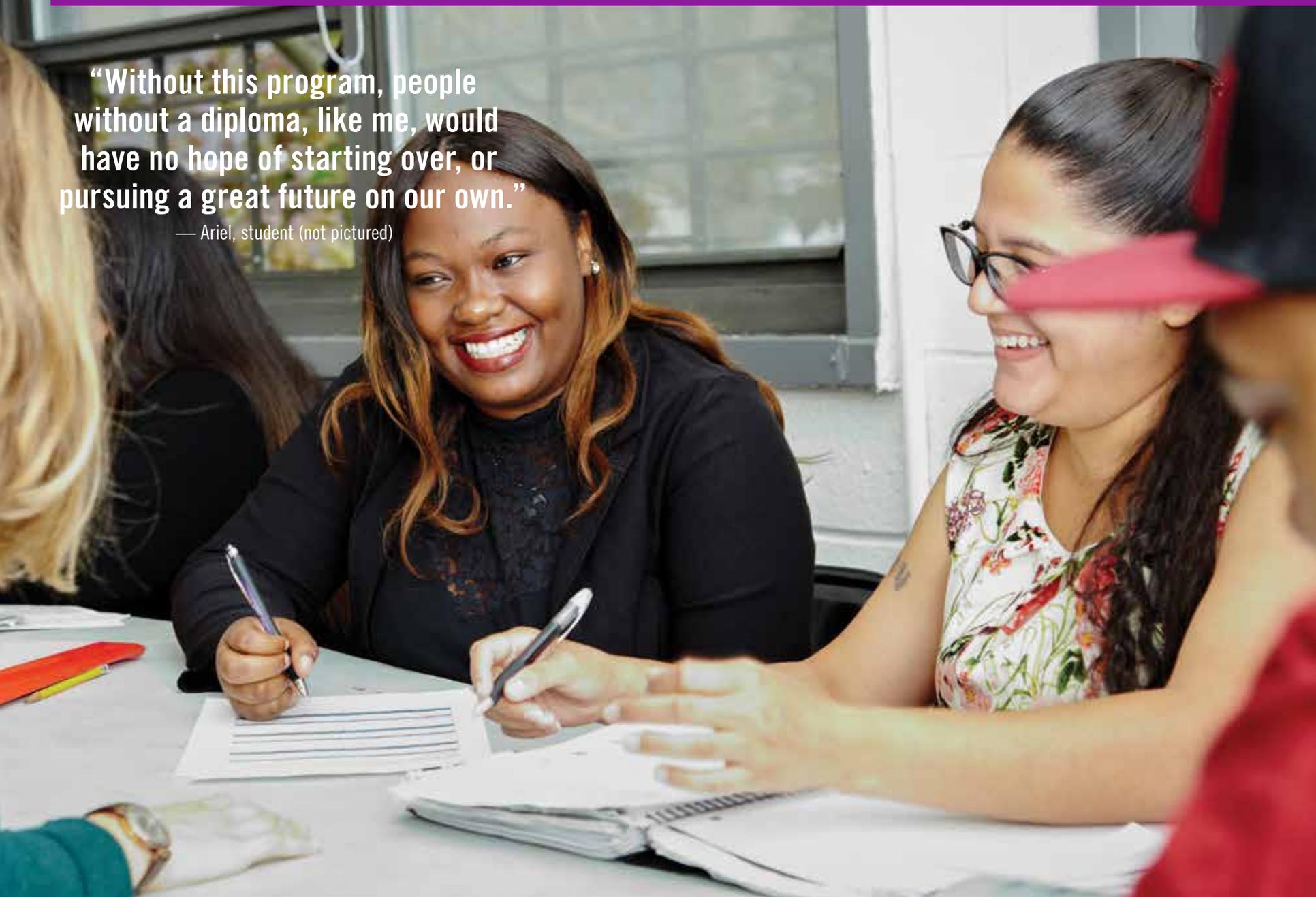
Drama, as well as a one week college campus experience.

APRIL

EDUCATION: Adult Education

“Without this program, people without a diploma, like me, would have no hope of starting over, or pursuing a great future on our own.”

— Ariel, student (not pictured)



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-------------|--------|---------|---------------------------------|----------|--------|----------|
| | | | 1 FIRST NIGHT OF PASSOVER | 2 | 3 | 4 |
| 5 EASTER | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 EARTH DAY | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

1970: Union-Washington Community Center founds Hotline Cares, the first telephone counseling service provided for and by inner-city youth.

EDUCATION: Adult Education



More than 400 people sought to change their lives through education by enrolling in free English, basic literacy, computer skills, and citizenship classes. Many joined classes available in Spanish or English to prepare for the High School Equivalency exam.

74 students completed our innovative Home Health Aide

(HHA) Training Program and already more than 60% of them have gained certification, joined the union and obtained employment. In addition to their classes, HHA students work with a case manager to meet their individual needs and overcome personal challenges that may hinder their success.

65 students ages 17-30, many of whom are DACA (Deferred Action for Childhood Arrivals) eligible, benefited from our classes as well as job readiness counseling, legal assistance and orientations on DACA. Some of our students have already received their DACA status.

Nearly 200 students participated in our creative writing programs to improve their reading and writing skills. In partnership with the 92Y, we hosted readings with successful authors from around the world and students learned about their journeys as storytellers and immigrants.

MAY

WELLNESS: Mental Health

“Being here has been a great experience. It’s helped me work past my depression and has given me tools and made me happier.”

— Cecilia, client (not pictured)



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|-----------------------------------|---------|-----------|----------|--------|----------|
| <p>May 26, 1895: Union Settlement founded by alumni of Union Theological Seminary.</p> | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| <p>10 MOTHER'S DAY</p> | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| <p><u>23</u> 31</p> | <p>25 MEMORIAL DAY</p> | 26 | 27 | 28 | 29 | 30 |

WELLNESS: Mental Health



At our licensed mental health clinic, we serve residents who struggle with substance abuse, trauma, child abuse, violence, HIV/AIDS and crushing emotional burdens. Every year, we keep families together, minimize psychiatric hospitalizations, keep people out of prisons, and literally save lives.

1,242 people, an increase of over 40% from last year, participated in counseling for individuals, families, groups and couples. Our psychotherapy and psychiatric services are offered in both English and Spanish.

148 emotionally disturbed children and adolescents, many of who have experienced trauma,

benefited from case management focused on mental health and also received assistance in accessing age appropriate educational, medical and supportive services with the goal of helping them remain with their families and out of institutions.

Our therapists also work from our convenient satellite clinics in

three East Harlem Schools and at Settlement Health.

JUNE

WELLNESS: Youth Out of School

**“When you have a good education,
it gives you the opportunity
to open new doors.”**

— Angel Melendez, Student (not pictured)



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---------------------------|--------|---------|-----------|--|--------|----------|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 RAMADAN BEGINS | 19 | 20 |
| 21 FATHER'S DAY | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | <hr/> <p>June 1903: Union Settlement opens its first youth summer camp at Lake Mohegan.</p> <hr/> | | |

WELLNESS: Out of School Youth



80 noncustodial fathers, up from 50 last year, participated in our fatherhood program. These young fathers gained parenting skills, employment training, counseling, and job placement. 40 of these fathers now spend time caring for their children at least twice a week. Over 55 fathers are able

to provide consistent financial support for their children.

More than 100 young people ages 12-17 who are involved in the juvenile justice system participated in our alternative to detention programs. They benefited from tutoring, pregnancy, drug and gang prevention

workshops and team building activities, as well as program with their families.

25 young men between 16 and 24 who left or were forced out of school benefited from pre-High School Equivalency (HSE) classes, internships and vocational training. Many of the young men entered testing below a 6th grade level.

12 of them continued through HSE prep classes and have passed the HSE.



JULY

WELLNESS: Seniors

**“Aquí se siente como familia.
It feels like family here.”**

— Nancy Parrilla, senior center participant (not pictured)

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|--------|---------|-----------|----------|-------------------|-----------------------|
| <p>1942: Union Settlement responds to the growing population of elderly individuals by starting one of the first seniors programs in New York City.</p> | | | 1 | 2 | 3 | 4 INDEPENDENCE DAY |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 EID AL-FITR | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

WELLNESS: Seniors



1,250 older adults meet their everyday needs and ward off feelings of isolation at our 4 senior centers where they enjoy group meals, celebrate holidays, and participate in arts, dance and music activities. They also gain assistance with benefits, join health programs, and use our computer lab.

More than 250,000 nutritious meals were provided to East Harlem seniors. This includes meals served at our 4 senior centers, our Adult Social Day Center, and meals delivered to over 500 homebound seniors who benefit from our Meals on Wheels program.

Fitness is a priority for seniors in our community and we bring

seniors to exercise at Asphalt Green, organize Senior Splash at the Jefferson Pool, and offer walking clubs, Zumba, and Tai Chi.

For the very frail elderly our new Social Adult Day center offers appropriate fitness activities, cognitive enrichment, arts programming, group meals and individual support services.

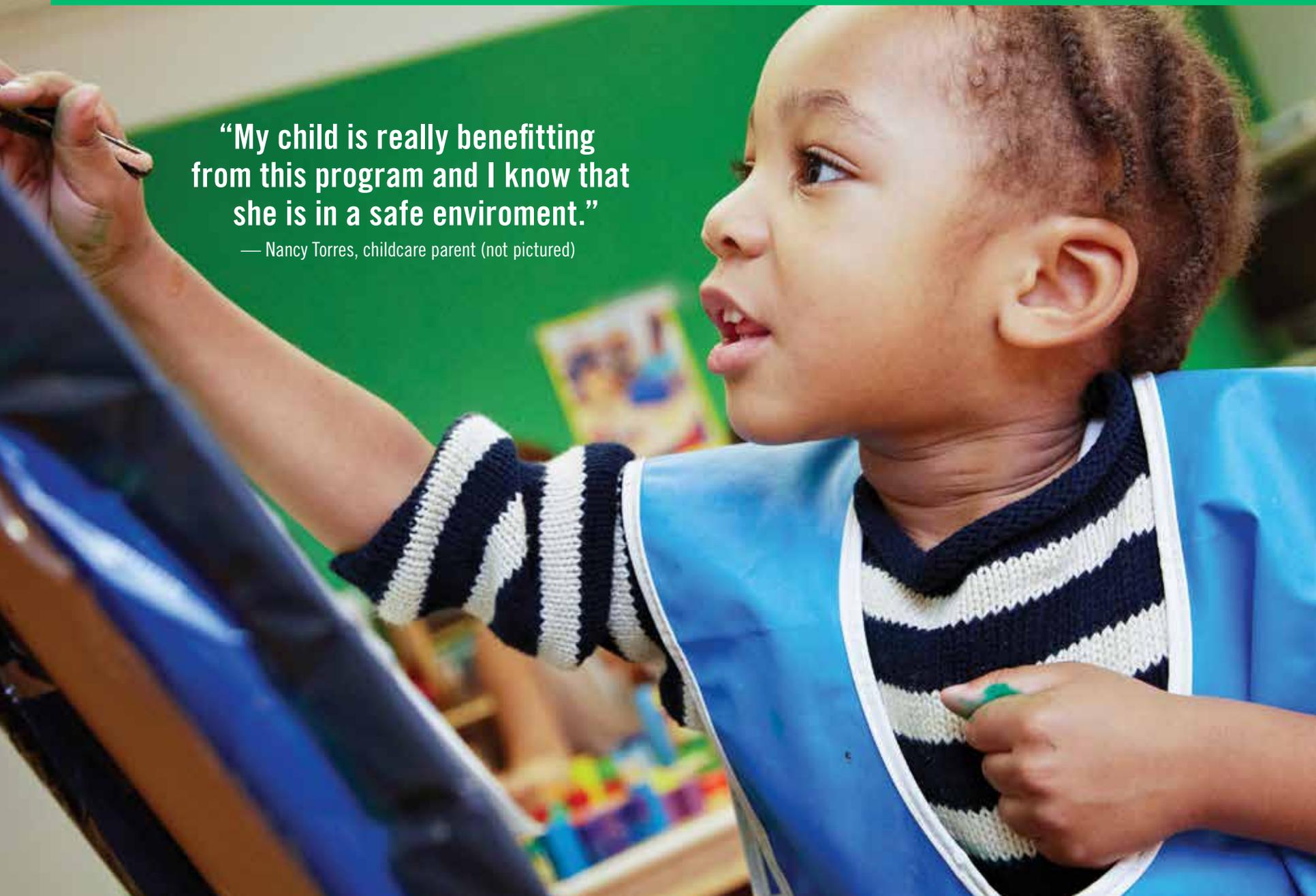


AUGUST

WELLNESS: Early Childhood Education

“My child is really benefitting from this program and I know that she is in a safe enviroment.”

— Nancy Torres, childcare parent (not pictured)



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--------|---------|-----------|----------|---------------------|----------|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| | | | | | SENIOR CITIZENS DAY | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

1937: Union Settlement opens a cooperative grocery in East Harlem.

21

SENIOR CITIZENS DAY

WELLNESS: Early Childhood Education



More than 720 children (20% more than last year) attended our early childhood education services, making us the tenth largest provider in New York City.

55 homeless families have children in our programs, allowing them time to find housing and work while

their children benefit from high quality education and socialization.

78 community members received training and assistance running their home-based childcare programs. These providers helped alleviate the shortage of childcare, caring for 280 infants and toddlers last year.

Almost 5,000 children were enrolled in our asthma education program. Union Settlement developed what is now the model for childhood asthma tracking and training activities in New York City.

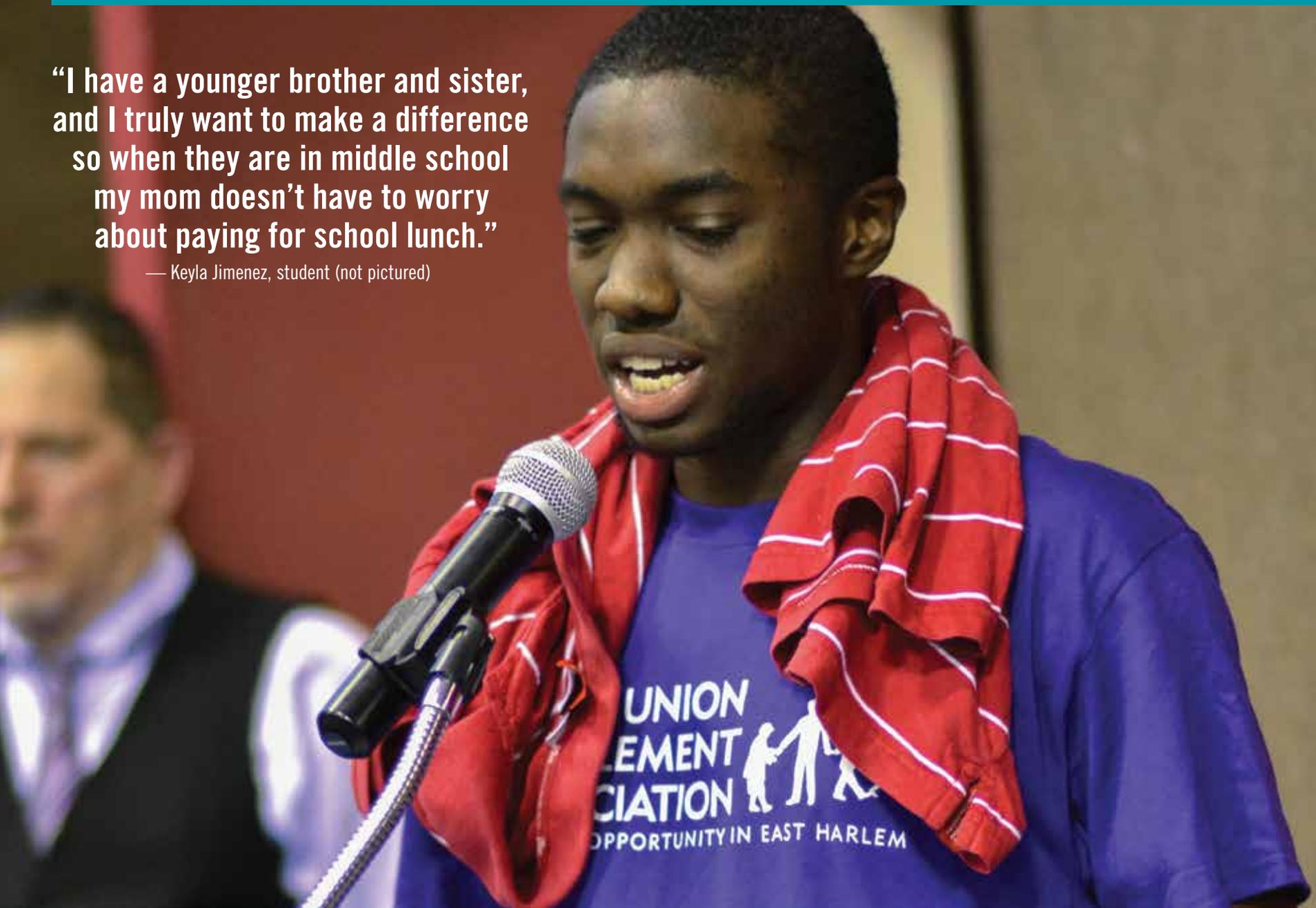


SEPTEMBER

COMMUNITY-BUILDING: Advocacy

“I have a younger brother and sister, and I truly want to make a difference so when they are in middle school my mom doesn’t have to worry about paying for school lunch.”

— Keyla Jimenez, student (not pictured)



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|----------------------------------|----------------|-------------------------------|-----------|----------|--------|----------|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 LABOR DAY | 8 | 9 | 10 | 11 | 12 |
| 13 ROSH HASHANAH AT SUNSET | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 YOM KIPPUR AT SUNSET | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

September 2011: Mayor Bloomberg proclaims September 27 Union Settlement Day in honor of street renaming.

COMMUNITY-BUILDING: Advocacy



Union Settlement's workers have organized community residents to win pioneering victories in the areas of public health, education, and community development since 1895. Today we are working with our community to expand public programs for low-income children, increase investments in adult education, make school

lunch free for every student in NYC and determine the needs of the older adults in East Harlem.

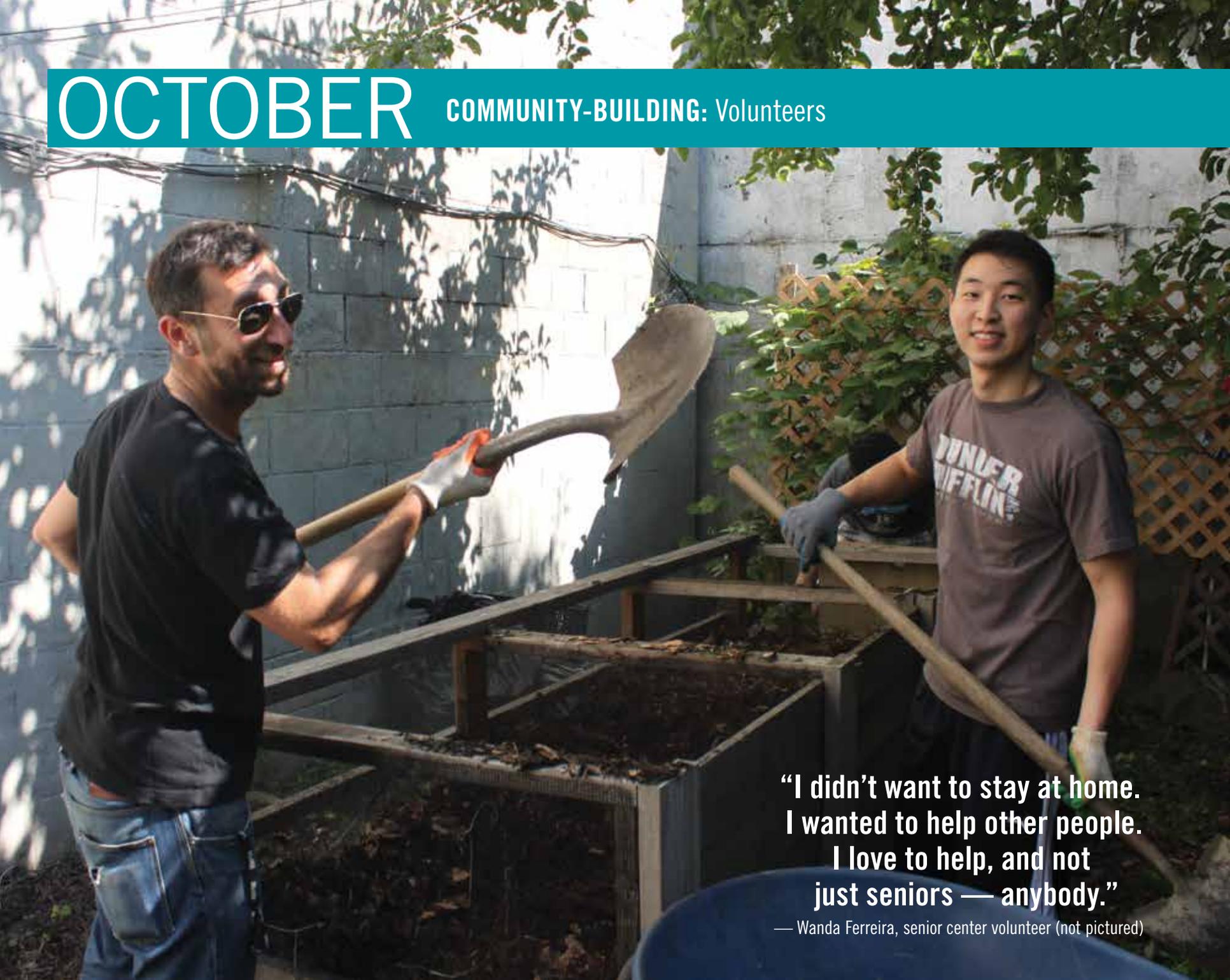
Parents and staff in our early childhood programs helped to collect over 900 signatures in support of salary parity between public school staff and staff at community-based early childhood centers.

In the spring of 2014, two of our student participants testified before the City Council to advocate for universal free school lunch, a campaign which won approval for free lunch in public middle schools.



OCTOBER

COMMUNITY-BUILDING: Volunteers



**“I didn’t want to stay at home.
I wanted to help other people.
I love to help, and not
just seniors — anybody.”**

— Wanda Ferreira, senior center volunteer (not pictured)

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|--------------------|---------|-----------|----------|--------|-----------------|
| 1913: Union Settlement starts a music school which later becomes the Manhattan School of Music. | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 COLUMBUS DAY | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 HALLOWEEN |

COMMUNITY-BUILDING: Volunteers



Volunteers worked an impressive 25,000 hours for Union Settlement. They can be found in every one of our programs. They tutor children, teach classes and workshops, deliver food for homebound seniors, build flowerbeds and help make the holidays more festive.

485 people volunteered as part of corporate and community groups, contributing 1,533 hours. They organized parties for young fathers and seniors, beautified the garden, renovated classrooms, and staffed numerous community events.

Dozens of professionals help us with pro bono projects, donating

their time and expertise to Union Settlement. Our programs truly benefit from the addition of their specialized knowledge.

Seniors who attend our Senior Centers are a big part of our volunteer force, contributing thousands of hours of their time to help run their centers, visit

homebound seniors, offer telephone reassurance and much more.

NOVEMBER

COMMUNITY-BUILDING: New Immigrants

“I come to classes because I want to learn English to help my family financially, and my community.”

— Fatuma, student (not pictured)



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-------------------------|--------|---------|--------------------|------------------------|--------|----------|
| 1 DÍA DE LOS MUERTOS | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 VETERANS DAY | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 THANKSGIVING DAY | 27 | 28 |
| 29 | 30 | | | | | |

1932: Union Settlement opens one of the City's first birth control clinics.

COMMUNITY-BUILDING: New Immigrants



225 people from East Harlem and all over New York City came to celebrate the traditional Mexican holiday of the Day of the Dead. Participants joined to create a large, colorful altar, watched dance and musical performances, and enjoyed a festive meal of Mexican cuisine.

The East Harlem Neighborhood Network, a collaboration with two other nonprofits, is expected to serve 400 of East Harlem's estimated 1,000 Mexican families who have infants and children up to 8 years old over a three-year period. The Network's myriad supportive services include needs assessment, educational counseling and advocacy.

68 working immigrants attended classes to gain the language and academic skills they needed after we expanded the Saturday Academy to include weekday evenings.



DECEMBER

COMMUNITY-BUILDING: Holidays



**“It’s special here during the holidays
with the music, the gifts we give
to people and the dancing.”**

— Lillian Caquies, senior center participant (not pictured)

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|--------|---------|-----------|-----------------------------|----------------------------|-------------------------------------|
| December 1895: First Union Settlement kindergarten opens. | | 1 | 2 | 3 | 4 | 5 |
| 6 FIRST NIGHT OF HANUKKAH | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 CHRISTMAS DAY | 26 FIRST NIGHT OF KWANZAA |
| 27 | 28 | 29 | 30 | 31 NEW YEAR'S EVE | | |

COMMUNITY-BUILDING: Holidays



Each year, Union Settlement makes the holidays brighter for hundreds of East Harlem families in need. More than 47% of the children in our community live below the poverty level and the need is great.

250 turkeys, fresh produce, and Thanksgiving dinner fixings were provided to East Harlem families with the help of staff and volunteers.

Last December we delivered more than 772 holiday gifts to children and families in East Harlem. Our Toy Drive is a

collaboration thanks to support from our corporate partners, FPWA, local colleges and businesses, board members, friends and many caring community members who work with Union Settlement to make the holidays a special time for our participants.

STATEMENT OF FINANCIAL POSITION

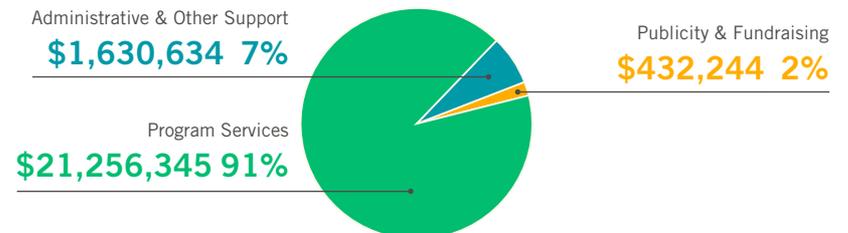
For the fiscal years ending June 30, 2013 and June 30, 2014.

| | 2013 AUDITED | 2014 UNAUDITED |
|---|--------------------|--------------------|
| ASSETS | | |
| Cash | \$296,874 | \$69,882 |
| Investments | 301,835 | 284,978 |
| Accounts Receivable | 331,745 | 485,657 |
| Other Receivables | 324,076 | 306,655 |
| Due from Government Agencies | 3,175,777 | 3,351,036 |
| Furniture Fixtures | 61,571 | 100,598 |
| Prepaid Expenses | - | - |
| Other Assets | 13,000 | 13,000 |
| Total Assets | \$4,504,878 | \$4,611,806 |
| LIABILITIES AND NET ASSETS | | |
| Liabilities | | |
| Accounts Payable | \$1,431,337 | \$1,796,825 |
| Accrued Expenses | 910,272 | 516,259 |
| Loan Payable | - | 58,440 |
| Due to Government Agencies | 26,937 | - |
| Advances Payable | 412,279 | 554,111 |
| Deferred Revenue | 209,847 | 157,815 |
| Liability for Pension Benefits | 4,034,395 | 4,165,342 |
| Total Liabilities | \$7,025,067 | \$7,248,792 |
| Net Assets (Deficit) | | |
| Unrestricted | (2,739,131) | (2,883,528) |
| Temporarily Restricted | 29,477 | 22,077 |
| Permanently Restricted | 189,465 | 224,465 |
| Total Net Assets (Deficit) | (2,520,189) | (2,636,986) |
| Total Liabilities and Net Assets | \$4,504,878 | \$4,611,806 |

STATEMENT OF ACTIVITIES

For the fiscal years ending June 30, 2013 and June 30, 2014.

| | 2013 AUDITED | 2014 UNAUDITED |
|-----------------------------------|---------------------|---------------------|
| TOTAL SUPPORT AND REVENUES | | |
| Foundations | \$767,395 | \$857,076 |
| Corporations | 275,521 | 193,407 |
| Individuals | 210,749 | 343,104 |
| In-Kind Support | 2,115,813 | 2,031,773 |
| Other Community Groups | 1,686,104 | 1,350,865 |
| Government Grants and Contracts | 11,182,661 | 12,904,160 |
| Investment Income | 10,941 | - |
| Program Revenues | 4,360,025 | 4,228,792 |
| Special Events | 581,129 | 447,609 |
| Other Revenues | 952,740 | 1,131,817 |
| Total Support and Revenue | \$22,143,078 | \$23,488,603 |
| EXPENDITURES | | |
| Programs | | |
| Early Childhood Services | \$9,447,546 | \$10,471,200 |
| Youth Services | 2,947,942 | 3,361,518 |
| Adult Education | 340,129 | 349,580 |
| Services for Older Adults | 2,323,472 | 2,637,723 |
| Mental Health Counseling | 4,278,538 | 4,372,655 |
| Other Programs | 180,197 | 63,669 |
| Total Program Services | \$19,517,824 | \$21,256,345 |
| Support Services | | |
| Management and General | \$1,533,807 | \$1,392,234 |
| Computer Technology | 141,147 | 115,679 |
| Publicity and Fundraising | 405,591 | 432,244 |
| Building Operations | 144,817 | 122,721 |
| Total Support Services | \$2,225,362 | \$2,062,878 |
| Total Expenses | \$21,743,186 | \$22,245,391 |
| Surplus/Deficit | \$399,892 | \$168,320 |



FISCAL YEAR 2012 Individual, Corporate and Foundation Supporters

Gifts of \$100,000 and above

The Clark Foundation
Deutsche Bank Americas Foundation
The New York Women's Foundation
Robin Hood Foundation

Gifts of \$50,000–\$99,999

Bridgemill Foundation
Morgan Stanley
Pine Tree Foundation of New York
Bernard & Anne Spitzer
The Teagle Foundation

Gifts of \$25,000–\$49,999

Louis & Anne Abrons Foundation, Inc.
Robert Bowne Foundation
Debevoise & Plimpton LLP
FJC—A Foundation of
Philanthropic Funds
Levitt Foundation
Neuberger Berman Foundation
Isaac H. Tuttle Fund

Gifts of \$15,000–\$24,999

Axiom
Eli & Jennifer Gross
Elisabeth S. & Ashley Lonsdale
Morgan Stanley Foundation
David Nocenti &
Andrea Shapiro Davis
Ruth E. Pachman & Donald T. Fallati
Popular Community Bank
Maxine L. Rockoff & Wesley A. Clark
Edith M. Schweckendieck Trusts
Seth Sprague Educational and
Charitable Foundation
Starbucks Foundation
Szilvia Szmuk-Tanenbaum
Washington Square Fund

Gifts of \$10,000–\$14,999

AT&T
Bloomberg
Bryan Cave LLP
Ellen & Mac Caputo
David & Catha Carlson
Carver Federal Savings Bank
David Castelblanco
Congregation Emanu-El
CORE
Dammann Fund
Kalaivani S. & T.J. Duane
DeNora M. & A. Mark Getachew
Anne Gumowitz
Caitlin J. Halligan & Marc Falcone
Reginald E. Harwell & Pia Flanagan
Caren Heller & Fabrizio Michelassi
J. M. Kaplan Fund
Kekst & Company
The Estate of Burt Lancaster
Mrs. Winifred Nucho
The Louis and Harold Price Foundation
Robert F. Quaintance, Jr. & Jane Azia
RLM Finsbury
Robin Sparkman
Michael Stocker M.D.
J. William Uhrig
Dawn Zappetti & Patrick Sullivan

Gifts of \$5,000–\$9,999

The Altschul Foundation
Atlas Capital Group, LLC
Chris Baio
Theodore H. Barth Foundation
BCA WatsonRice LLP
Helen V. Cantwell & Mark Racanelli
Cleveland H. Dodge Foundation, Inc.
Ricardo Granderson

HealthFirst
Christina & John Horner
Hyde and Watson Foundation
Alice Lawrence Foundation
Mutual of America
Susan M. Rudin
Gina Rusch
Kate & John Townsend
Avalon Lance & Tony Trimarchi
YES Network

Gifts of \$2,500–\$4,999

Peter H. Baker
Banco Popular Foundation
CUNY
Demarest Lloyd, Jr. Foundation
Driscoll Foods
Goldman Sachs
Steven L. Holley
Steven & Anita Iaco
IGI-USA
Francoise LeGoues
Local Union 157, United Brotherhood
of Carpenters and Joiners
of America
Walter G. Montgomery
Mount Sinai Health System
National Mah Jongg League Foundation
Nevele Casino, Resort & Spa
Mary Ochadlik & Thomas Christiansen
Phipps Houses Group Company
James Porçarelli & Richard Gerst
The Roe Foundation
Carlos M. Ruiz
The Shaw Family Endowment Fund
Alan & Carol Silberstein
Ellen P. Simon Ph.D.
Eugene Sklar
Eliot Spitzer

VASCA NYC
Susan Wiviott & Andre Aciman

Gifts of \$1,000–\$2,499

Atlantic Tomorrow's Office
Paul F. Balsler
Steven P. Baum
Emily Beare
Charles Bendit
Mr. & Mrs. Shelley Bergman
Mr. & Mrs. Siddharth Bhattacharji
Franci Blassberg
Kate Buford
Emily & Chris Burns
Corporate Synergies
Alberto Cribiore
Francesca Curtin
Mr. & Mrs. Benjamin Denihan
Josephine C. Dobkin
Robin Dolch
Mr. & Mrs. Wolcott B. Dunham, Jr.
Yvonne Eisner
Eli N. Evans
David Fingerman
Mr. & Mrs. Douglas O. Fitzsimmons
Fletcher Chicago, Inc.
Robert P. Fletcher
Mark Foggin
Sam Fried
Fromstein Foundation
Gary Gecelter
Jonathan Gold
Thomas Hamill
Warren Heller
George A. Hirsch
The Hirsch Family Charitable Fund
HK Management Group
The Hackerati
Mary Hogan

Mr. & Mrs. Eric Hopp
Beth Margolis & Thomas P. Kerrigan
Steve Klugman
Amir Korangy
Marta Jo Lawrence
Mr. & Mrs. Andrew Lewin
Avery Lipman
Bruce Listhaus
Literacy Assistance Center, Inc.
Worth & Louise Loomis Foundation
Louise & James B. Lynch
Kevin Maloney
Pamela Mann
Andrew Mathias & Caitlin Burke
Robert McCain
Ronald McCroy
Bernard McGarry
Metzger-Price Fund, Inc.
Phyllis & Slade Mills
New York Academy of Medicine
Tina Nordlander
Charles O'Byrne
Dr. & Mrs. Ralph O'Connell
One Stop Medical
Michael Ostad
Richard Pandiscio
Andrew Passeri
Jon & Beatrice Plasse
Tom Postilio
Natalie Rakowski
David Ratner
John Reichman & Zeva Oelbaum
Reliable Solutions, Inc.
Mr. & Mrs. Robert Rheinstein
Jane Richardson
David Rockefeller
Sigmund A. Rolat
Denise Rosenbluth

Hugh Rowland
Nancy Ruddy
Andrew Schwalm
Dr. Gabrielle Shapiro
Amy Sherman & Steven Skulnik
Moshe Shuster
Nicole Siegel Kroll
Helene Sinany-Macleod
SL Green Realty Corp
Dietrich L. Snell & Nina Dastur
Richard & Marisa Stadtmauer
Leah Strauss
Doris Taxin
David C. Thomas, MD &
Peter N. Marchese
Mariya Treisman
Sam Turner
Samuel Turner
Beatrice A. Tusiani
United Neighborhood Houses
of New York
Wallerstein Foundation
Wells Fargo
Mr. & Mrs. C. Stuart White, Jr.
Paula Wilson
Ms. Susan Fein Zawel

Gifts of \$500–\$999

Megan Abbott
Rev. & Mrs. Carlos Alejandro
Joseph R. Baker III
Nancy Barry
Brendan Beier
Dr. & Mrs. Ralph E. Binder
Louise Bozorth
Jonathan L. Brandt
Barbara Brenner
Susannah Carrier
Thomas Carroll
Lauren & Richard Chung
Joel Cornfield
Currie Family Foundation
Charles Darwish
Margaret Davenport

Mr. & Mrs. Stephen C. Davidson
Eric Dinallo
William Dotson
Elaine Drummond
Alfred Drummond
Tara Dwyer
Michael Feinsod
Lissa Ferrell
Michael Finnie
Ms. Sarah A.W. Fitts
Amy Frankel
Robert Frankel
Nicholas Freudenberg
Sahle Ghebreyesus
Timothy Gold
Mark Goodman
Philip Graham
Bruce Greenwald
Marc Gurell
Michael P. Harrell
Eileen R. Heisman
Howard Heiss
Diana & John Herzog
Wolfensohn Family Foundation
Adele Karig
Edward Kornreich
Ran Korolik
Lawrence Foundation
Dr. & Mrs. David Leiberman
Subbaiah Mallida
Richard G. Menaker & Faith
Ritchie
Margaret E. Miller
James Modula
Christine Mommens
Maura Monaghan
Martez Moore & Charlita
Cardwell
Susan Morrissey
Rod Moskowitz
Maeve O'Connor
Bonnie Puckett
Elizabeth Quaintance
Sandy Radoff & Bruce Posner
Richard Rubenstein
Jonathan Satovsky

The Sexton Family Foundation
Benjamin Shaoul
Robert Shwartz
Dean Silverberg
Baron Silverstein
Emmanuelle Slossberg
Lorie A. Slutsky
John H. Snyder, Esq.
Barbara J. Sullivan
Tahl-Propp Equities &
Manhattan North
Brian Tormey
Wayne Turett
UnitedHealthcare
Michaela Walsh
Harriet L. Warm
Robert Werbel
David Wermuth
Wolfensohn Family Foundation
Bruce Yannett
Mary Yelenick
Melissa Young
Thomas & Mary Ann Zappetti

Gifts of \$250–\$499

Amerigroup Foundation
Catherine Amirfar
Arthur Armstrong
Doris Barry
Amanda Bernardo
Joel Berson
John Berson & Victoria Vysotina
Ellen Birenboim & Bruce
Birenboim
Michael Blair
Mr. & Mrs. Joseph Brazil
Kermitt Brooks
Jennifer Burleigh
Rosa Calderon
Sara Cantwell
Fayola Alibey & Rodney Capel
David & Blair Carp
Clifford P. Case III
Steven Cayre
Patrick Clancy & Erika Andersen

Anne Cohen
Daisy Edwards
Aeneid Mignon Espy
Michael Evan Fein
Matthew Fishbein
Ryan Fitzpatrick
Linda Frankel
Anthony Gaglione
Ashley Ganz
Stacy Q. Gaskins
Andrew Geist
Mr. & Mrs. Kenneth Gliedman
Beth Golden
Maura Gouck
Kendall Hamid
Dwight Harvey
Sean Hecker
Adam Herbst
Mr. & Mrs. Curtis Hogan
Fiona Hollands & Ethan Berman
Maura Keaney
Ken W. Wong & Ian Kearney
John J. Kenney, Esq.
Mr. & Mrs. Gavin Leckie
Marguerite Lederberg
Cynthia Loomis & Joseph
Neuhaus
Stephen Macaluso
Nancy Macomber
Elizabeth Maringer
Nate McBride
Kari McCabe
Eileen McEvoy
Drs. Allen & Gail Meisel
Nicole Mesard
Mr. & Mrs. Ricardo Mestres
Tara Newell
Abigail Opoku-Agyemang
Richard Owens
Anne Perkins
Christopher Quiñones
Jonathan Ressler
Deborah A. Roberts & Al Roker
Easy Choice Health Plan
of New York

Luis Alfredo Romero
Oren Root
Gary Rosenberg M.S.W., Ph.D.
Robert Schlosser, Esq.
Mr. & Mrs. Raymond Schrag
Claire Silberman
Martha Solinger
Andrew Sommer
Linda J. Sosnowitz & Alex
Gelinas
Peter Steil
Mr. & Mrs. Gary Stein
Ms. Paula Stern
E. H. Stier, LLC
Lee & Byron Stookey
Sandra Talavera
David Tawfik
David Thorn
Pamela McCorduck & Joseph
Traub
John B. Vermynen
Emily Zanios
Dr. Michael & Mrs. Zonnica Zullo

Gifts of \$100–\$249

Elizabeth Abenstein
Governor Neil Abercrombie
Ronnie Abrams
Jordan Alexander
Vincent Alfieri
Cynthia Alvarez
Apple Bank for Savings
Scott Arsenault
Vicki Azia
Carol Barker
Anthony Barkow
Lillian Bent
Robert S. Berger
Mary Fisher Bernet
David Bernstein
Erica Berthou
Nicole Bestard
Ronda L. Billig & Philip Boffey
Sally Blinken
Morrie Blumberg

Constantin Boden
Gina Bolden-RiveraDavid Boyle
Brenda Brooks
Meredith M. Brown
Mary Beth Buchanan
William Buford
Mary Stan Burke
Laurie Burns
Buffy Calvert
Anne Cammack
Renee Carlson
Kalyn Chandler
Professors Brian D. Clark &
Rachel A. Merz
Sharon Clarke
Joseph Clarke
H. Rodgin Cohen
Community Church of Little
Neck
Dr. Jerome R. Cox Jr.
Rev. & Mrs. Robert Day
C. D. DeMarco
Mr. & Mrs. William S. DeSimone
Julie DesJardins
Gayle Dickstein
Mr. & Mrs. Jason Dillow
Michael Dolan
Therese M. Duane
Mr. & Mrs. Rick Dugoff
Pearl Duncan
Mr. & Mrs. George Dwight, Jr.
Suzy Edelstein
Martin Eiden
Arthur W. Einstein, Jr.
James Elkus
Rev. & Mrs. Terence Elsberry
William J. Estes
Thomas Exton
Adele Feldman
Selma Fink
Mr. & Mrs. Michael Freitag
Desiree French
Scott Galkin
GE Foundation
Irwin C. Goldberg

WE THANK all our contributors for their generous support.

Matthew Goldstein
Gregory Gooding
Eric Gordon
Charlene Gordon
Jacqueline Graham
Mr. & Mrs. John J. Granato III
Karen Greenberg
Mr. & Mrs. Joshua Greene
Marge Grimm
Elizabeth Gross
Alec Guettel
Dr. Katherine A. Hajjar &
Mr. David Hajjar
Jan Hashey
Kathleen Benson Haskins
Robert Hecht
Mrs. James A. Heller
James Henly
Marilyn Holmes
Lesley Horton
Peter Irwin
Charles & Andrea Jayson
James Johnson
Laura Johnson
Shaunna D. Jones
Laura Josephs Ph.D.
John Kabealo
Dr. Priscilla Kauff
Isabelle Kirshner
Larry & Polly Klane
Wendy Kolmar
Elissa Kolva
Natasha Labovitz
Lynn LaPierre
Mr. & Mrs. Peter Lapis
Christine Leise
Timothy Lennon
Mr. & Mrs. Richard Leslie

Andrew Levine
Mark Lisker
Mr. & Mrs. James Lurie
Gregory Lyons
Siyabonga Madikane
Carole Margetson
Marian Marill
Kiyo A. Matsumoto & Colin Lee
Stacey L. Max
Carol Mayefsky
Mr. & Mrs. George Mayer
Michelle McMahon
Ruth Meyer
Mr. & Mrs. William J. Miller
Michael Mukasey
Ruthard Murphy
Ellen Murphy
JaneAnne Murray
Rebecca L. Noonan Murray
Varuni Nelson
John Norante
Mrs. Sheila O'Donnell
Alan Pfeifer
Elizabeth Preis
Paul Purcell
Alexa Ragsdale
Susan D. Ralston
Mr. & Mrs. Roberto Reyes
Mr. & Mrs. Scott Riemer
David W. Rivkin
Richard T. Roberts
Barbara Paul Robinson
Mr. & Mrs. Kevin Rockoff
Paul Rodel
Muzzy Rosenblatt
Janet D. Rosso
Michael Rubin
Peter Samberg
Edwin Schallert

David Schamis
Beth Schwartz
Jeff Scott
Mark A. Semer
Mr. & Mrs. Robert B. Semple, Jr.
Elizabeth Serebransky
Katherine Shah
David Shamis
John S. Siffert, Esq.
Mr. & Mrs. Robert W. Silver
Kenneth Small
Mark Smith
Barbara & Edward Smith
Kate Smith
Jennifer Smith
Dr. Bruce Soloway
Mr. & Mrs. Peter Spinner
Robert Staffaroni
Mr. & Mrs. Frank A. Stern
Mr. & Mrs. James W. Sykes, Jr.
William Taft
Dana Thayer
My To
Lydia Tugendrajch, Esq.
Natalie Tunkara
Maia Walter
Mr. & Mrs. Thomas Webber
Alan H. Weinhouse
Sam Wells
Allison Brewster White
Doris Trumbull White
Ronald Wilkerson
Mr. & Mrs. Jon A. Wurtzburger
Simone & Demitri Yatrakis

In addition we thank the more than 125 donors who made gifts below \$100 to support our work in East Harlem.

Pro Bono & Volunteer Supporters **Union Settlement benefits greatly from the support of corporate volunteer groups and the valuable contributions of pro bono professional support.**

Axiom
Bryan Cave
Carver Federal Savings Bank
Debevoise & Plimpton LLP
designyc
Forsyth Street Advisors
Founders Entertainment
Andrew Franz Architect PLLC
Garnier
Goldman Sachs
Grow NYC
IBM
Ideon
LinkedIn
Manhattan Country School
Morgan Stanley
National Council of Jewish Women
Neuberger Berman
New York Junior League
NPower
Popular Community Bank
Proskauer
Ralph Lauren
RLM Finsbury
Skadden Arps
SPORTIME Randall's Island
Starbucks
Stroock & Stroock & Lavan LLP
Taproot Foundation
Temple Shaaray Tefila
TerraCycle
YES Network

In-Kind Gifts

92Y
AAWESOME Designs
Kamal Aboul-Hosn
The Actor's Fund
American Association for Retired People
Andrew Conn
A-One Carpets
Apollo Theater
Axiom Law
Barnes & Noble
Bartlett Dairy
Bella Dahl
Bonnie Briar Country Club
Bobbi Brown
Kate Buford
Build A Bear
Carnegie Hall
Kalynd Chandler
Chapin School
Kevin Clark
Clear Channel Radio New York
Myrtle Culmer
Bruce Davidson
Driscoll Foods
East Harlem Business Capital
Effie's Paper
Eliut Salon
Equinox
Eli N. Evans
Fabio Cucina Italiana
Farrar, Straus and Giroux
Federation of Protestant Welfare Agencies, Inc.
Felidia Restaurant
FILA
Fisher Brothers
Frederic Fekkai
Dick Friedman

GIVING Opportunities

Bennie Hadnott
Jared Hyatt
Katherine Hughes
Hunter College School of Social Work
International Center of Photography
J & D Deli
Joy and Brussels Sprouts, Inc.
Kramer Portraits
Maestra Edna Lima
James & Louise Lynch
Helene Marks Early Start Foundation
Materials for the Arts
Phyllis & Slade Mills
MIZU New York
mental_floss

Moet Hennessy USA
El Museo del Barrio
Museum of Modern Art
Jonathon Nash
New York Academy of Medicine
New York Knicks
New York Philharmonic
New York Road Runners
New York Youth Symphony
W.W. Norton
Rose O'Sullivan
Park Avenue Foods
Popular Community Bank
Red Rooster Harlem
Random House

Cynthia Rhea
Ripley's Believe It or Not
RLM Finsbury
Maxine L. Rockoff &
Lisa Rockoff Vivori
Rouge Tomato Restaurant
Betsy Pinover Schiff
Rebecca Schwarz
Kent Simons
Soul Cycle
Sports Illustrated
St. Martin's Publishing Group
StoryCorps
Szilvia Szmuk-Tanenbaum
Kate Townsend

Vermilion
White + Warren
YES Network
David Yurman Jewlery

Public Agencies

New York City Administration for
Children's Services
New York City Council
New York City Department for the Aging
New York City Department of Health
and Mental Hygiene
New York City Department of
Probation
New York City Department
of Youth and Community Development

New York City Small Business Services
New York State Council on the Arts
New York State Department of Education
New York State Department of Health
New York State Office of Children and
Family Services
Research Foundation of City University
of New York
Office of the Manhattan
Borough President
United States Department of Education



Union Settlement, a non-profit organization, depends on the generous support of private contributors. On behalf of the people we serve, our staff and board of directors we thank you for giving generously to ensure that Union Settlement can bring opportunities to East Harlem.

We welcome unrestricted and restricted gifts, contributions of stock, memorial or tribute gifts, and planned giving.

For more information about contributing to Union Settlement, call (212) 828-6024 or email development@unionsettlement.org. Checks may be mailed to Union Settlement, 237 East 104th Street, New York, NY 10029.

ENDOWMENT FUND

Please consider making a gift of \$5,000 or more to Union Settlement's Endowment Fund.

You may send a check payable to 'Union Settlement Association' designating the Endowment Fund. For more information contact us at (212) 828-6024 or development@unionsettlement.org.

JOHN H.T. WILSON LEGACY SOCIETY

John H.T. Wilson served on Union Settlement's Board of Directors and Advisory Council for over 40 years including serving as Board Chair. Our planned giving program is named in his memory to recognize his four decades of leadership and his generous support for the organization. We gratefully acknowledge the members of the Legacy Society:

Peter H. Baker
Louise Bozorth
Kate Buford
A. Macdonald Caputo
Arthur W. Einstein, Jr.

Eli Gross
Reginald E. Harwell
George Hirsch
Laura Johnson
Bevis Longstreth
Elisabeth Schupf Lonsdale

Stuart Meiklejohn
A. Slade Mills, Jr.
Walter G. Montgomery
David Nocenti
Anne Perkins

Robert F. Quaintance, Jr.
Maxine L. Rockoff
Hugh Rowland, Jr.
Gina Rusch
Ellen P. Simon
Gene Sklar

Kate Townsend
Harriet L. Warm
David Gaylord White
C. Stuart White

PHOTOGRAPHED BY Ari Briski, Ralph M. Ferraro, Evan Forman, Gabrielle Herman,
Leah Keleman, Sarah Kuras, Lorie Riley, Devin Seelman, Lillian Slogoff-Sevilla, Sara Stuart

DESIGN Design Works, Abby Goldstein + Neha Motipara



EMPOWERING

EAST HARLEM SINCE 1895

UNION SETTLEMENT ASSOCIATION 237 East 104th Street | New York, NY 10029 (212) 828-6000 www.unionsettlement.org